

Town of Chelsea
P.O. Box 266
Chelsea, VT 05038

Return Service Requested

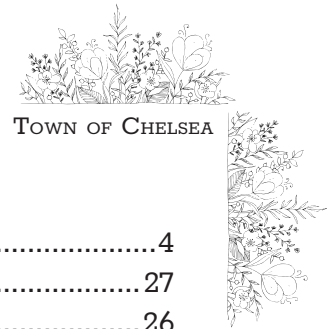
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PLEASE BRING THIS REPORT TO TOWN MEETING

Town of CHELSEA, VERMONT Annual Report



For The Year Ending December 31, 2024



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KAREN LATHROP



This year we dedicate the Town Report to Karen Lathrop for her many years of public service and contribution to the betterment of Chelsea. Karen has decided to step down as Town Clerk following Town Meeting 2025. She was first elected to the Town Clerk position in 2010 and has proudly served our community for the past fifteen years. Karen has also served our community in the past as a Selectboard member, Assistant Town Clerk, and for several years as a school bus driver.

Karen joined the community when she was newly wed at eighteen years old when she moved from Massachusetts with her husband, Warren. They've raised three lovely daughters in Chelsea: Rachel, Melissa, and Sherrill. Karen has contributed to school events and sports since she arrived in Chelsea and is a passionate supporter of the arts. When she's not helping residents in a professional capacity, she enjoys making bath bombs, soaps, and candles with her personal business, as well as painting and crafting to her heart's content.

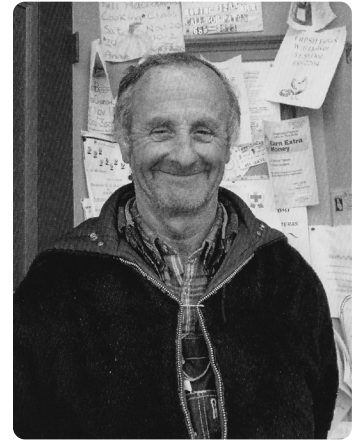
Karen's vast knowledge, dedication, and passion has been instrumental in the daily functions of the Town. She is an integral keeper of the vast record of Chelsea and her picture-perfect handwriting will be forever preserved in history. She has been a constant and reliable source of information for residents, Selectboard members, and fellow Town employees over the years. Karen has the honor of being involved in the major life events of the residents of Chelsea, but she will likely miss seeing all the dogs that come in for their dog licensing the most!

Without a doubt, Karen has always put our community first and has been instrumental in keeping the Town moving forward. The Town of Chelsea is grateful for Karen's dedicated service to our community. Thank you, Karen, you will be sorely missed!

IN MEMORY OF ROBERT HUTCHINSON

By Will Gilman, Photo credit: Ethan Hubbard

Robert “Bob or Bobby” Hutchinson was a fixture in Chelsea village for longer than most current residents can remember. He moved to Chelsea as a young boy, with his parents Clyde and Verle, and his younger siblings, Tom and Eudora. His mom had grown up in Chelsea graduating from CHS in 1930. Over his life, Bob had numerous “hands on” jobs around the village. He mowed lawns. He shoveled snow. He did custodial duties at the courthouse. For many years, right up until his death, he did grounds keeping duties for Patty Morss and then her daughter, Sue Hardin. He made the walk, from his house above and across from the jail, to the Morss/Hardin house at the top of Maple Avenue, several times a day.



As a young man, Bob loved going to the races at Thunder Road. He did not have a license, but he would head to the race track on foot every week, in mid-afternoon, with his coat over his arm, knowing that some local person would probably give him a ride, eventually. Years later he was a regular passenger with Frank Keene’s fan club, for weekly races at Devil’s Bowl in Fairhaven or other dirt tracks in the area.

Bob was a big supporter of CHS sports, particularly basketball. His regular spot was at the base of the stage steps, with one foot up against the wall and his coat over his arm. He was a quiet spectator, acknowledging someone else’s greeting with a smile or a nod, but if he met up with a Chelsea player in the near future he would probably give them some advice about how to handle a specific situation, should it ever happen again.

He loved to walk and in the summer and fall could often be found walking the hills around the village, sporting his large binoculars. In the winter he would walk the snowmobile trails, collecting the odds and ends that would fall off from the bouncing machines. He would proudly show off a flashlight or a sparkplug wrench that he had discovered on his walk.

Bob could often be found in Fred Dickinson’s store, particularly in the evenings, watching the news and game shows on Fred’s television, while drinking an RC Cola and eating a candy bar. He liked to listen to the chatter of others, which was a trait of his for his entire life. When Fred sold the store to Will Gilman in 1985, Bob went with the place. He liked to get an ice cream and play a scratch ticket every evening and enjoyed seeing the regulars come through, sometimes offering some thoughtful advice. He enjoyed dreaming up practical jokes or pranks. He did not act on these but got more pleasure by suggesting them to others and getting their reaction. One of his favorite things was to take one of a person’s everyday routines and give it a giant twist for an outcome. It would begin with “I bet you would blink, if the next time you.....” and oh how his face would light up when you admitted that yes it would indeed make you blink.

AUDITORS REPORT AVAILABILITY

The Town of Chelsea has contracted with Batchelder Associates, PC a certified public accounting firm, to provide an audit of the accounts and records of the Town Officers.

The fiscal year for the Town of Chelsea ended December 31, 2024.

Previous to 2018, auditors were elected in the Town of Chelsea. At the Annual Town meeting, March 6, 2018, the voters authorized the elimination of the Town Auditor position, with future audits to be provided by a public accountant licensed by the State of Vermont.

In 2018 there was no audit. For 2019, an audit by Batchelder Associates was completed on April 6, 2020. For 2020, an audit by Batchelder Associates was completed on March 8, 2021. For 2021 an audit by Batchelder Associates was completed on April 21, 2022. For 2022, an audit by Batchelder Associates was completed on March 31, 2023. For 2023 an audit by Batchelder Associates was completed on April 29, 2024.

For 2024, an audit by Batchelder Associates is expected to be available by March 31, 2025.

The complete Auditors Report by Batchelder Associates will be available for public viewing on the Town of Chelsea website at www.chelseavt.org

Respectfully Submitted,

Town of Chelsea Treasurer

INFORMATIONAL MEETING PRIOR TO THE ANNUAL TOWN MEETING

Friday, February 21, 2025 at 6:30 pm in the Chelsea Town Hall

Informational Meeting to discuss Articles 1 and 2

Budget presentation by Selectboard

Introduction to Candidates

Public comments

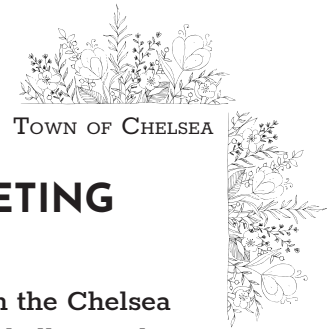
Annual Town Meeting

Tuesday, March 4, 2025 9 am – 7 pm

Australian Ballot Vote on Articles 1 and 2

Tuesday, March 4, 2025 10 am – Adjournment

Floor Vote on Articles 3-7



TOWN OF CHELSEA - WARNING FOR ANNUAL MEETING MARCH 4, 2025

The legal voters of the Town of Chelsea are hereby warned and notified to meet in the Chelsea Town Hall in Chelsea on March 4, 2025 from 9 am to 7 pm to vote by Australian ballot on the following article:

Art 1. To elect the following officers:

- a. Town Moderator - one (1) year term;
- b. Town Clerk - three (3) year term;
- c. Treasurer - three (3) year term;
- d. Delinquent Tax Collector - one (1) year term;
- e. Selectboard - three (3) year term;
- f. Selectboard - two (2) year term;
- g. Selectboard - one (1) year of three (3) year term;
- h. Lister -three (3) year term;
- i. Trustees of the Public Library - one (1) year of a three (3) year term;
- j. Trustee of Public Funds - three (3) year term;
- k. Cemetery Commissioner - five (5) year term;

Art 2. Shall the Town of Chelsea, pursuant to 32 VSA § 3840, vote to approve an additional period of tax exemption to exempt from all property taxation, including municipal and educational tax liability, for five years, commencing in 2025, on the current Chelsea Health Center facility and 2.5 acres of land on which the facility, parking lot and driveway are situated, located at 365 VT Rte 110 in the Town of Chelsea, owned by the Chelsea Health Center, Inc, a non-profit organization used primarily for public health purposes.

The legal voters of the Town of Chelsea are hereby warned and notified to meet in the Chelsea Town Hall in Chelsea on March 4, 2025 at 10 am to transact the following business from the floor:

Art 3. Shall the Town voters authorize the expenditures for the not-for-profit service agencies as recommended by the appointed Selectboard in the amount of \$15,840.00 as shown in the 2025 Budget?

<u>Appropriations</u>	<u>Request Amount</u>
Central Vermont Adult Basic Education	1,000.00
Central Vermont Council on Aging	1,250.00
Chelsea Farmer's Market	1,000.00
Chelsea Historical Society	2,000.00
Chelsea Senior Center	3,000.00
Clara Martin Center	2,040.00
Everybody Wins Vermont	500.00
Green Up Vermont	100.00
Orange County Restorative Justice	350.00
Orange County Parent Child Center	2,000.00
Safeline	1,000.00
Tri Valley Transit	1,600.00

TOWN OF CHELSEA - WARNING FOR ANNUAL MEETING MARCH 4, 2025

Art. 4. To see if the voters shall approve the total general fund expenditures of \$1,751,244 of which \$1,144,992 shall be raised by taxes and \$606,252 by non-tax revenue.

Art. 5 To see if voters shall place its tax bills in the hands of the Town Treasurer for collection.

Art. 6. To see if the voters shall establish a due date of November 1, 2025 for payment of Town and State Education taxes, establish a penalty of 8% for taxes not paid for or postmarked by the due date, establish a monthly interest charge of 1% for taxes unpaid after the due date.

Art. 7. To transact any other lawful business to properly come before the voters.

Dated this 25 day of January, 2025


By the Selectboard members of the Town of Chelsea:



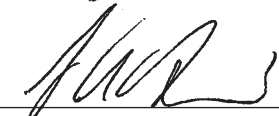
Kevin Marshia, Chair



Kelly Lyford



Leyna Hoyt



Gregg Herrin

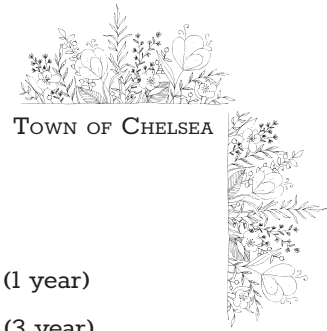


William Lyon

Received for recording this 28 day of January, 2025

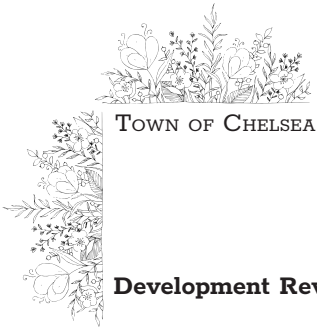


Karen J. Lathrop, Town Clerk



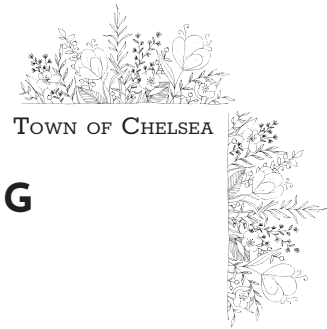
TOWN OFFICERS - 2024

Moderator	Emily Marshia	Term expires 2025 (1 year)
Town Clerk	Karen Lathrop	Term expires 2025 (3 year)
Treasurer	Gayle Durkee	Term expires 2025 (3 year)
Delinquent Tax Collector	Jane Cushman	Term expires 2025 (1 year)
Road Foreman	Rick Ackerman	
Selectboard		
	William Lyon	Term expires 2026 (3 year)
	Kelly Lyford	Term expires 2025 (2 year)
	Leyna Hoyt	Term expires 2025 (3 year)
	Gregg Herrin	Term expires 2027 (3 year)
	Kevin Marshia	Term expires 2026 (2 year)
Listers	Phyllis Hayward	Term expires 2025 (3 year)
	Susan Elder	Term expires 2026 (3 year)
	Tim Courts	Term expires 2027 (3 year)
Trustees of the Public Library	Kezia Frayjo	Term expires 2026 (3 year*)
	Nick DeFriez	Term expires 2029 (3 year*)
	Carole Niclasse	Term expires 2026 (3 year*)
	Jessica Anderson	Term expires 2026 (3 year*)
	Chintana Herrin	Term expires 2028 (3 year*)
	Bryan Anderson	Term expires 2029 (3 year*)
		*voted to change to 3 year terms
Trustees of Public Funds	David Bradshaw	Term expires 2025 (3 year)
	Terry Libby	Term expires 2027 (3 year)
	Edwin Coburn	Term expires 2026 (3 year)
Cemetery Commissioners	Frank Keene	Term expires 2028 (5 year)
	Terry Carty	Term expires 2029 (5 year)
	Karen Lathrop	Term expires 2025 (5 year)
	Steve Knudsen	Term expires 2026 (5 year)
	Shannon Doyle	Term expires 2027 (5 year)
Town Grand Juror - Appointed	Vacant	Term expires 2025 (1 year)
Zoning Administrator	Vacant	
Town Fire Warden - Appointed	John Upham	Term expires 2025 (5 year)
Animal Control Officer - Appointed	Vacant	
Pound Keeper - Appointed	Vacant	
First Constable	Vacant	
Health Officer - Appointed	Vacant	Term expires 2027 (3 year)



TOWN OFFICERS - 2024

Development Review Board	Johanna Welch, Chair	Term expires 2026 (3 year)
	Ed Kuban, Vice-Chair	Term expires 2026 (2 year)
	Charles Peel	Term expires 2025 (2 year)
	Patricia Swahn	Term expires 2026 (3 year)
	Vacant	Term expires 2027 (3 year)
	Vacant, Alternate 1	Term expires 2025 (1 year)
	Vacant, Alternate 2	Term expires 2025 (1 year)
Planning Commission- Appointed	Gregg Herrin	Appointed 2023 - Term Unspecified
	Ed Kuban	Term expires 2026 (2 year)
	Shenia Lyford	Appointed 2023 - Term Unspecified
	Robert Brannon	Term expires 2026 (3 year)
	Neil Kennedy	Term expires 2026 (2 year)
	Susan Hardin	Term expires 2027 (3 year)
	Justin Sauerwein	Term expires 2025 (3 year)
Recreation Committee - Appointed	Ally Allen Hook, Chair	Term expires 2025 (1 year)
	Samantha Bonasera Allen, Sec.	Term expires 2025 (1 year)
	John Parker	Term expires 2025 (1 year)
	Ashley Grote	Term expires 2025 (1 year)
	Neil Kennedy, Treasurer	Term expires 2025 (1 year)
	Vacant	Term expires 2025 (1 year)
Justice of the Peace - Elected	David Bradshaw	Term expires 2026 (2 year)
	Susan Allen Kay	Term expires 2026 (2 year)
	Joseph Spinella	Term expires 2026 (2 year)
	Tracy Simon	Term expires 2026 (2 year)
	Emily Marshia	Term expires 2026 (2 year)
TRORC Commissioner — Appointed	Carl Pepperman	
Chelsea EC Fiber Rep — Appointed	Jonathon Maier	
Transportation Advisory Com. -TRORC	Vacant	Term expires 2025 (1 year)
CVSWMD Representative - Appointed	Vacant	Term expires 2025 (1 year)
Fence Viewers (3) - Appointed	Vacant	Term expires 2025 (1 year)
Inspector of Lumber, Shingles, Wood -	Vacant	Appointed-Term expires 2025 (1 year)
Weigher of Coal - Appointed	Vacant	Term expires 2025 (1 year)
Tree Warden - Appointed	Kate Willard	Term expires 2025 (1 year)
Emergency Management Director -	Tracy Simon	Appointed



SUMMARY OF THE CHELSEA ANNUAL MEETING MARCH 5, 2024 • 9AM TO 7 PM

Art 1. Elected:

Moderator 1 yr	Emily Marshia
Delinquent Tax Collector 1 yr	Jane Cushman
Selectboard 3 yr	Gregg Herrin
Selectboard 2 yr	Kevin Marshia
Lister 3 yr	Tim Courts
Trustee of Public Money 5 yr	Terence Libby
Trustee of Public Library 3 yr of 5 yr	Kezia Frayjo
Trustee of Public Library 5 yr	Brian Anderson
Trustee of Public Library 5 yr	Nick Defriez
Cemetery Commissioner 5 yr	Terry Carty

Art 2. Voted to exempt all property taxation including educational and Municipal tax liability for five years commencing in 2024 for the Chelsea Grange No. 362.

Art 3. Voted \$15,640 for Non-profit service agencies

Art 4. Voted to approve the total general fund expenditures of \$1,662,234 of which \$1,057,760 shall be raised by taxes and \$604,474 by non-tax revenue.

Art 5. Voted to place the tax bills in the Treasurer’s hands for collection.

Art 6. Voted to establish a due date of November 1, 2024 for payment of Town and State Education taxes, establish a penalty of 8% for taxes not paid or postmarked by the due date, establish a monthly interest charge of 1% for taxes unpaid after the due date.

Under any other business, the Town thanked William Lyon for his service as a Selectboard Member.

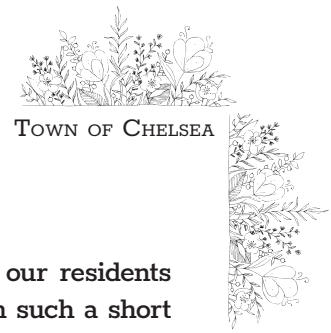
Meeting adjourned at 11:16 AM

SELECTBOARD'S REPORT

As the Chelsea Selectboard closes 2024 and looks forward to 2025, we do so with appreciation for those that invested time in moving our small but special community forward during this past year. We are pleased to have increased public participation during our meetings this year and we appreciate the time that residents have taken to share their thoughts, since that input is critically important to help the Selectboard form opinions and make decisions.

The following are some of the highlights from 2024:

- **Flood Recovery:** While many of our residents impacted by the flooding of July 2023 have made great strides in their recovery from that storm; the impact on individuals, families, private property and Town infrastructure still exists. The Town is moving forward with the planning, design, permitting and ultimately construction of several improvement projects; including the Doyle Road culverts, Edwards Road slopes, Village pedestrian bridge and Maple Avenue Bridge. This includes extensive coordination and administrative filings with FEMA and the State.
- **Transfer Station:** After much discussion and analysis, in January changes were made to the fee structure and method of payment at the transfer station. These changes were based primarily on two factors: improved systems and safety for collection of fees; and reconciling a long-standing issue of the transfer station running a deficit. While the transition was not easy for some, we believe that we made progress and will be reevaluating the fee structure in 2025 to further close the gap associated with the annual operating deficit.
- **Police Enforcement:** In the fall of 2023 and early in 2024, Chelsea was faced with increased crime and suspicious activities. Many residents approached the Board, individually and at meetings, requesting that the Town take action to increase law enforcement presence. After much community participation and discussions with several law enforcement Agencies, the selectboard entered a contract with the Windsor County Sheriff's Department in February. This contract provided both daytime and nighttime services and increased presence in our village as well as the backroads throughout Town. The selectboard has received only positive feedback related to this contract and we appreciate the services provided by the Windsor County Sheriff's Office.
- **Parks Commission:** In 2023, the selectboard was contacted by several community members interested in helping to improve our beautiful, historic commons and the Town Forest. During 2024 the Town Forest and Parks Commission took on several important tasks. This included developing a plan for the trees on the North and South Common, implementing a grant to create a Pollinator Garden on Maple Avenue and coordinating a Draft Forest Management Plan for the Town Forest. This is a great example of the power of volunteer energy in our community that makes a difference. We are grateful for the vision and time invested by this Commission.
- **Town Administrator:** Early in 2024, the selectboard advertised the position of Town Administrator. The need for this position has been discussed for several years based on the growing administrative demands to ensure that the Town adheres to many complex regional, state and federal regulations. In June of this year we welcomed Tierney Farago into this position. While new to Chelsea and Vermont municipal management, Tierney has proven to be a quick learner as well as a calm and steady presence working with other Town employees, the Selectboard,



SELECTBOARD'S REPORT

state and federal Agencies and members of our community. We are thankful to our residents for the support of this important position and to Tierney for her positive impact in such a short amount of time.

- **Water / Sewer:** Related to our water and wastewater systems, we are pleased to report that Mike Whipple entered a multi-year contract to be our Water/Sewer Operator. Contracting these services out was new in 2023 and the Town has been fortunate to have entered this contract to keep the systems operating smoothly. In addition, the Town has entered a contract for engineering and permitting to provide an overall evaluation of the fifty plus-year-old wastewater plant and system and begin design work necessary to implement the grant to replace the aging underground pump station at the plant.

In a small Town like ours, there is not a large staff of people to perform the work of keeping our Town on track, navigating an increasingly challenging web of federal and state regulations, maintaining Town records, and keeping our infrastructure functioning day-in and day-out. Chelsea is fortunate to have a small and dedicated core of Town employees that give unselfishly to our community. The selectboard is beyond appreciative for all of our employees, volunteers and contractors for their day-to-day work and impact on our community.

We especially want to take this opportunity to acknowledge one extraordinary employee that will be leaving service on Town Meeting Day; **Karen Lathrop**. Much could be said about Karen's knowledge, dedication, passion and contributions to the Town of Chelsea. As the current Selectboard, we wanted to acknowledge Karen for her willingness to help provide guidance and support to us as a Board. Many of us took office early in 2023 and had to quickly learn so much about being a selectboard member. Whether she stayed late at meetings to take minutes, providing historical context to issues, being our subject matter expert on Robert's Rules and Vermont Open Meeting Law, or so many other things, Karen did so with patience, kindness and professionalism. Karen, the Town of Chelsea is fortunate for your many years of service and as the current Selectboard, we could not have done it without you! **THANK YOU!**

In closing, we would like to remind all townspeople that your input and participation are key ingredients for good local government. As a Board we do our best to represent all our residents on the many issues that come before us. Your input is not only critical to shaping the day-to-day decisions, but also the vision of our community for the future.

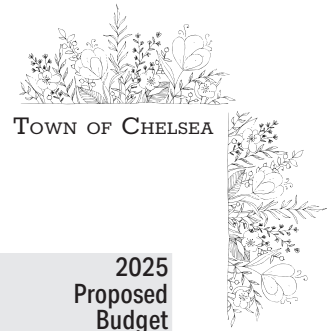
Thank you for your support and the opportunity to serve our beautiful Town.

Respectfully,

Kevin Marshia, Kelly Lyford, Leyna Hoyt, Gregg Herrin, and William Lyon

SELECTBOARD'S BUDGET & COMPARISON

		2024 Budget	2024 Actual	2024 Variance	2025 Proposed Budget
11-6-01-0 PROPERTY TAX REVENUE					
11-6-01-0-001.00	Current Property Taxes	310,128	279,121	31,007	396,235
11-6-01-0-001.01	Delinquent Property Taxes	0	620	(620)	0
11-6-01-0-002.00	Interest on Property Taxes	4,000	6,558	(2,558)	4,000
11-6-01-0-003.00	Delinquent Tax Penalty	6,000	8,434	(2,434)	6,000
11-6-01-0-010.00	School Tax Billing Fee	4,000	4,800	(800)	4,000
Total PROPERTY TAX REVENUE		324,128	299,533	24,595	410,235
11-6-02 STATE OF VT REVENUE					
11-6-02-0-001.00	Current Use	110,840	110,231	609	111,000
11-6-02-0-002.00	PILOT	60	64	(4)	60
11-6-02-0-003.00	Civil Fines	150	624	(474)	400
11-6-02-0-007.00	Cannabis-Local Fees	300	200	100	200
11-6-02-0-008.00	Budget Adj Act 2024	0	50,000	(50,000)	0
Total STATE OF VT REVENUE		111,350	161,118	(49,768)	111,660
11-6-04-0 SERVICE FEES-REVENUE					
11-6-04-0-001.00	Recording/Vault	9,000	9,042	(42)	9,000
11-6-04-0-001.05	Copies & Misc TC Income	2,500	1,558	942	2,000
11-6-04-0-003.00	Liquor Licenses	300	255	45	275
11-6-04-0-004.00	Dog Licenses	1,700	2,016	(316)	2,000
11-6-04-0-005.00	Marriage Licenses	250	400	(150)	300
11-6-04-0-006.00	Rental Income	350	2,210	(1,860)	1,000
11-6-04-0-009.00	Zoning & Planning DRB App	100	300	(200)	100
11-6-04-0-010.00	Zoning & Planning Permits	500	920	(420)	500
Total SERVICE FEES-REVENUE		14,700	16,701	(2,001)	15,175
11-6-05 SOLID WASTE					
11-6-05-0-001.00	Solid Waste Fees	0	20,138	(20,138)	15,000
11-6-05-0-001.05	Solid Waste Tickets	85,000	56,534	28,466	80,000
11-6-05-0-001.10	Recycle Tickets	20,000	13,120	6,880	13,200
11-6-05-0-002.00	Solid Waste Grant	400	400	0	400
11-6-05-0-003.00	Metal Revenue	300	259	41	300
Total SOLID WASTE		105,700	90,451	15,249	108,900
11-6-06 REIMBURSEMENTS					
11-6-06-0-001.00	Education Tax Refund	0	939	(939)	0
11-6-06-0-004.00	VLCT Reimbursement	0	1,198	(1,198)	0
Total REIMBURSEMENTS		0	2,137	(2,137)	0

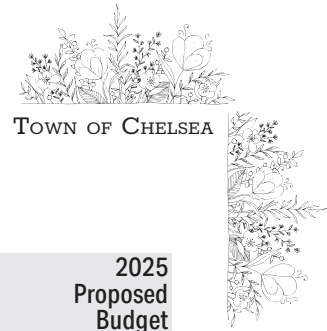


SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
11-6-07 OTHER REVENUE					
11-6-07-0-001.00	Hilas Roberts Trust	500	554	(54)	500
11-6-07-0-001.05	Surplus Funds	53,100	0	53,100	62,000
11-6-07-0-008.00	Reimb from Recreation	3,200	0	3,200	4,092
11-6-07-0-014.00	VTCF Grant	0	3,000	(3,000)	0
11-6-07-0-015.00	Opioid Income	0	191	(191)	0
11-6-07-0-017.00	FEMA 2023 flood	0	4,183	(4,183)	0
Total OTHER REVENUE		56,800	7,928	48,872	66,592
11-6-09-0-001.00	Interest on Investment	12,000	10,675	1,325	8,000
11-6-09-0-999.00	Misc Income	0	2	(2)	0
11-6-09-0-999.05	Transfer In	0	0	0	0
11-6-09-0-999.10	Prior Year Surplus	100,000	0	100,000	100,000
11-6-22-0-431.00	Robert Gould Mowing	1,500	1,500	0	1,500
Total Revenues		113,500	12,177	101,323	109,500
Total Revenues		726,178	590,045	136,133	822,062
11-7 GENERAL GOVERNMENT					
11-7-01 SELECTBOARD					
11-7-01-1-110.01	Selectmen's Stipend	7,500	6,000	1,500	7,500
11-7-01-1-220.00	Selectmen's FICA/Medi	574	459	115	574
11-7-01-1-220.05	Child Care Tax	17	730	(713)	25
11-7-01-1-340.00	Selectboard Technology	500	355	146	500
11-7-01-1-531.00	Selectboard Postage	300	13	287	0
11-7-01-1-540.00	Selectboard Advertising	2,200	1,871	329	2,000
11-7-01-1-585.00	Selectboard Meetings/Trav	500	146	354	200
11-7-01-1-610.00	Selectboard Supplies	250	18	232	100
Total SELECTBOARD		11,841	9,591	2,250	10,899
11-7-10 TOWN ADMINISTRATOR					
11-7-10-1-110.01	Administrative Assistant	50,000	11,552	38,448	0
11-7-10-1-110.02	Town Administrator	0	37,229	(37,229)	68,675
11-7-10-1-110.03	Grants Administrator	0	0	0	5,000
11-7-10-1-210.02	TA Health Insurance	0	7,944	(7,944)	12,272
11-7-10-1-220.00	AA FICA/Medi	3,825	884	2,941	0
11-7-10-1-220.02	Town Admin FICA/Medi	0	2,748	(2,748)	5,254
11-7-10-1-22-0/03	Grants Admin FICA/Medi	0	0	0	382
11-7-10-1-220.05	AA Child Care Tax	110	0	110	0
11-7-10-1-220.10	TA Child Care Tax	0	0	0	227
11-7-10-1-220.15	GA Child Care Tax	0	0	0	17
11-7-10-1-230.00	TA Retirement	2,687	53	2,634	0
11-7-10-1-230.05	TA VMERS	0	0	0	3,863
11-7-10-1-340.00	TA Technology	600	318	282	600
11-7-10-1-345.00	TA Office Equipment	150	0	150	300

SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
11-7-10-1-440.00	TA Rent	4,375	4,375	0	4,375
11-7-10-1-450.00	TA Training	300	160	140	300
11-7-10-1-530.00	TA Telephone/Internet	760	744	16	1,250
11-7-10-1-550.00	TA Copier	1,900	1,736	164	1,900
11-7-10-1-610.00	TA Supplies	400	291	109	400
Total ADMINISTRATIVE ASSISTANT		65,107	68,034	(2,927)	104,814
11-7-11 TOWN CLERK					
11-7-11-1-110.00	Town Clerk Salary	33,990	34,490	(500)	34,840
11-7-11-1-110.01	Asst Town Clerk Salary	2,500	849	1,651	5,500
11-7-11-1-220.00	TC FICA/ Medi	2,600	2,638	(38)	2,665
11-7-11-1-220.01	Asst TC FICA/Medi	192	65	127	421
11-7-11-1-220.05	TC Child Care Tax	75	0	75	115
11-7-11-1-220.10	Asst TC Child Care Tax	6	0	6	18
11-7-11-1-230.00	TC Retirement	1,020	1,035	(15)	1,045
11-7-11-1-340.00	TC Technology	800	1,377	(577)	800
11-7-11-1-345.00	TC Office Equipment	4,385	2,243	2,142	1,000
11-7-11-1-346.00	Monthly Digitization Fee	4,200	600	3,600	3,600
11-7-11-1-450.00	TC Training	300	255	45	300
11-7-11-1-530.00	Telephone/Internet	760	744	16	1,250
11-7-11-1-610.00	TC Supplies	2,500	1,475	1,025	2,000
11-7-11-1-990.10	State License Returns	1,200	1,576	(376)	1,200
Total TOWN CLERK		54,528	47,347	7,181	54,754
11-7-12 TREASURER/TAX COLLECTOR					
11-7-12-1-110.00	Treasurer/Tax Coll Salary	33,990	34,340	(350)	34,840
11-7-12-1-110.01	Asst Treas Salary	2,000	850	1,150	3,000
11-7-12-1-220.00	FICA/Medi Taxes	2,600	2,627	(27)	2,666
11-7-12-1-220.01	Asst Treas FICA/Medi	153	65	88	230
11-7-12-1-220.05	Treasurer Child Care Tax	75	0	75	115
11-7-12-1-220.10	Asst Treas Child Care Tax	4	0	4	10
11-7-12-1-230.00	Treas Retirement	1,020	1,030	(10)	1,046
11-7-12-1-340.00	Treasurer Technology	600	458	143	600
11-7-12-1-345.00	Treasurer Office Equipment	150	119	31	150
11-7-12-1-440.00	Treasurer Rent	4,375	4,375	0	4,375
11-7-12-1-450.00	Treasurers Training	350	296	54	350
11-7-12-1-530.00	Treasurer Telephone/Inter	760	744	16	1,250
11-7-12-1-610.00	Treasurer Supplies	2,000	1,960	40	2,400
Total TREASURER/TAX COLLECTOR		48,077	46,864	1,214	51,031
11-7-13 DELINQUENT TAX COLLECTOR					
11-7-13-1-110.00	Delinquent Tax Coll Fee	6,000	8,200	(2,200)	6,000
11-7-13-1-220.00	Del Tax Coll FICA/Medi	459	663	(204)	459
11-7-13-1-220.05	Del Tax Coll Child Care T	13	0	13	20
11-7-13-1-340.00	Deltx Technology	50	40	10	50
Total DELINQUENT TAX COLLECTOR		6,522	8,903	(2,381)	6,529

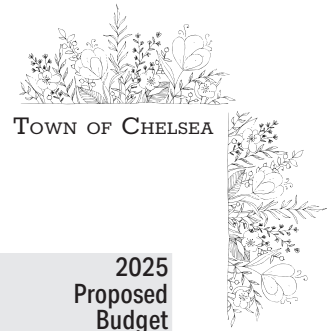


SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
11-7-14 LISTERS					
11-7-14-1-110.00	Listers Salary	10,300	8,863	1,437	10,300
11-7-14-1-220.00	Listers FICA/Medi	788	678	110	788
11-7-14-1-220.05	Listers Child Care Tax	23	0	23	34
11-7-14-1-330.00	Listers Licenses/Fees	800	235	565	800
11-7-14-1-340.00	Listers Technology	400	355	46	400
11-7-14-1-345.00	Listers Office Equipment	1,150	926	224	1,150
11-7-14-1-450.00	Listers Training/Seminars	500	784	(284)	500
11-7-14-1-530.00	Listers Telephone/Interne	760	744	16	1,250
11-7-14-1-610.00	Listers Supplies	500	384	116	350
Total LISTERS		15,221	12,968	2,253	15,572
11-7-15 EXTERNAL AUDITOR					
11-7-15-1-330.10	External Auditor	12,500	12,500	0	19,500
Total EXTERNAL AUDITOR		12,500	12,500	0	19,500
11-7-17 DEVELOPMENT REVIEW BD					
11-7-17-1-110.00	Zoning Admin Salary	6,386	6,925	(539)	7,800
11-7-17-1-220.00	Zoning Admin FICA/Medi	489	530	(41)	597
11-7-17-1-220.05	Zoning Admin Child Care T	14	0	14	26
11-7-17-1-333.00	DRB Legal Expenses	500	0	500	500
11-7-17-1-340.00	DRB Technology	300	122	178	300
11-7-17-1-342.00	DRB Computer	100	0	100	2,500
11-7-17-1-450.00	DRB Training	200	0	200	200
11-7-17-1-530.00	DRB Telephone	760	744	16	1,250
11-7-17-1-540.00	DRB Notice/Publication	500	360	140	400
11-7-17-1-610.00	DRB Expenses/Supplies	200	71	129	150
11-7-17-1-610.10	DRB Postage	100	13	87	100
Total DEVELOPMENT REVIEW BD		9,549	8,764	785	13,822
11-7-18 PUBLIC SAFETY					
11-7-18-1-110.00	Health Officer Stipend	500	500	0	500
11-7-18-1-110.01	Animal Control Stipend	500	500	0	500
11-7-18-1-220.00	Health Officer FICA/Medi	39	38	1	38
11-7-18-1-220.01	Animal Control FICA/Medi	39	38	1	38
11-7-18-1-220.05	Health Officer Child Care	1	0	1	2
11-7-18-1-220.10	Animal Control Child Care	1	0	1	2
11-7-18-1-310.05	Animal Boarding Expenses	150	0	150	150
11-7-18-1-340.00	EMD -Technology	300	122	178	200
11-7-18-1-355.00	Law Enforcement Expense	46,500	41,669	4,831	56,800
11-7-18-1-365.00	Community Nurse	0	0	0	20,000
Total PUBLIC SAFETY		48,030	42,868	5,162	78,230

SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
11-7-19 TOWN HALL					
11-7-19-1-110.00	Custodian Salary	3,500	3,246	254	3,500
11-7-19-1-220.00	Custodian FICA/Medi	268	248	20	168
11-7-19-1-220.15	Custodian Child Care Tax	8	0	8	12
11-7-19-1-411.00	Town Hall Sewer/Water Fee	820	818	2	982
11-7-19-1-431.00	Maintenance	5,000	95	4,905	3,000
11-7-19-1-431.05	Pellet Boiler Maintenance	1,000	1,719	(719)	1,500
11-7-19-1-431.10	Mowing TH Commons TC Fema	7,000	11,291	(4,291)	8,602
11-7-19-1-610.00	Supplies	2,500	2,373	127	2,500
11-7-19-1-622.00	Town Hall Electricity	2,600	2,237	363	2,500
11-7-19-1-623.05	Pellets	6,000	4,700	1,300	6,000
11-7-19-1-950.00	Town Hall Fund	10,000	10,000	0	10,000
Total TOWN HALL		38,696	36,727	1,969	38,763
11-7-20 SOLID WASTE					
11-7-20-1-110.00	Solid Waste Salary	12,360	12,126	234	12,700
11-7-20-1-220.00	SW FICA/Medi	946	928	18	972
11-7-20-1-220.05	SW Child Care Tax	27	0	27	42
11-7-20-1-330.00	SW Dues	1,242	1,256	(14)	1,570
11-7-20-1-431.00	SW Maintenance	6,000	390	5,610	6,000
11-7-20-1-431.10	Mowing Transfer Station	1,000	760	240	1,210
11-7-20-1-530.00	Telephone	700	820	(120)	975
11-7-20-1-610.00	SW Operating Expenses	2,500	2,809	(309)	2,500
11-7-20-1-610.05	Construction & Demolition	7,200	10,091	(2,891)	9,500
11-7-20-1-610.10	Metals	0	150	(150)	200
11-7-20-1-610.15	Municipal Solid Waste	38,000	39,198	(1,198)	38,000
11-7-20-1-610.20	Container Rental	5,200	5,325	(125)	6,000
11-7-20-1-610.30	Recycling	28,000	23,105	4,896	26,000
11-7-20-1-610.35	Tires	5,000	3,363	1,637	4,000
11-7-20-1-610.40	Waste Oil	1,200	0	1,200	1,200
11-7-20-1-610.45	Compost-Scraps	2,400	2,442	(42)	2,650
11-7-20-1-622.00	TS Electricity	1,100	1,144	(44)	1,200
11-7-20-1-950.00	Transfer Station Fund	2,500	2,500	0	2,500
Total SOLID WASTE		115,375	106,407	8,968	117,218
11-7-21 RECREATION COMMITTEE					
11-7-21-1-431.10	Skating Rink	370	347	23	370
11-7-21-1-431.15	Mowing Rec Field	3,200	3,344	(144)	4,092
Total RECREATION COMMITTEE		3,570	3,691	(121)	4,462
11-7-22 GENERAL EXPENSES					
11-7-22-1-001.00	Bond Payment	40,805	40,805	0	40,805
11-7-22-1-330.00	Accounting Services	3,500	5,000	(1,500)	4,000
11-7-22-1-330.05	Elections	5,160	3,952	1,208	1,065
11-7-22-1-333.00	NEMRC	3,500	2,514	986	3,000
11-7-22-1-333.05	Legal Fees	3,000	1,265	1,735	3,000
11-7-22-1-340.00	Website	295	295	0	295

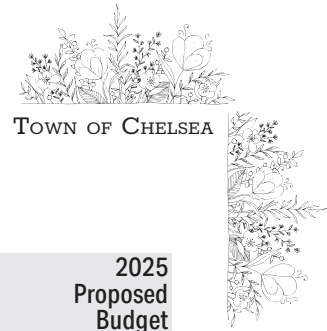


SELECTBOARD'S BUDGET & COMPARISON

		2024 Budget	2024 Actual	2024 Variance	2025 Proposed Budget
11-7-22-1-431.00	Robert Gould Mowing	1,500	1,500	0	1,500
11-7-22-1-460.10	IRS Fee	0	36	(36)	0
11-7-22-1-460.15	Vt Comm Fund Grant	0	1,524	(1,524)	0
11-7-22-1-460.20	Planning-by law Exp	0	6,825	(6,825)	0
11-7-22-1-460.00	Additional Salary Exp	0	0	0	17,500
11-7-22-1-490.00	County Tax	38,000	33,708	4,292	35,000
11-7-22-1-520.00	Insurance	16,024	11,407	4,617	14,000
11-7-22-1-550.00	Town Report	3,000	2,809	191	3,000
11-7-22-1-560.00	VLCT Dues	2,807	2,807	0	2,869
11-7-22-1-622.00	Street Lights	6,900	7,389	(489)	7,500
11-7-22-1-624.00	Security Town Hall	12,000	0	12,000	12,000
Total GENERAL EXPENSES		136,491	121,837	14,654	145,534
11-7-23 APPROPRIATIONS					
11-7-23-1-950.00	Cemetery Commission	23,000	23,000	0	23,000
11-7-23-1-950.05	First Branch Ambulance	51,786	51,786	0	51,786
11-7-23-1-950.10	Library Fund	65,000	65,000	0	65,000
11-7-23-1-950.15	Care of Commons	1,575	1,575	0	1,575
11-7-23-1-950.20	Two Rivers-Ottaquechee	2,071	2,071	0	2,133
11-7-23-1-950.25	Petitioned Requests	15,640	15,640	0	15,840
11-7-23-1-950.30	West Hill Cemetery	1,600	1,600	0	1,600
Total APPROPRIATIONS		160,672	160,672	0	160,934
Total GENERAL GOVERNMENT		726,179	687,173	39,006	822,062
Total Expenditures		726,179	687,173	39,006	822,062
Total General Fund		(1)	(97,128)	97,127	(0)
HIGHWAY					
HIGHWAY REVENUE					
12-6-01-0-001.00	Property Taxes	747,632	747,632	0	748,757
12-6-02-0-001.00	State Aid to Highways	47,042	89,177	(42,135)	64,975
12-6-02-0-001.05	State Aid Class 2	21,532	40,773	(19,241)	0
12-6-02-0-003.05	State Grant-Grants In Aid	28,400	54,504	(26,104)	25,000
12-6-04-0-001.00	Equipment Use Reimbursement	5,000	3,200	1,800	4,500
12-6-04-0-001.05	Fuel Reimbursement	10,000	8,456	1,544	9,500
12-6-04-0-001.10	Sand/Gravel Reimbursement	3,000	2,400	600	3,000
12-6-04-0-001.20	Hwy Supplies Reimbursemen	0	24	(24)	0
12-6-05-0-001.00	Overload Permit	450	465	(15)	450
12-6-07-0-001.05	Surplus Funds	8,000	0	8,000	8,000
12-6-09-0-999.10	Prior Year Surplus Hwy	65,000	0	65,000	65,000
TOTAL REVENUES		936,056	946,630	(10,574)	929,182

SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
12-7-10 HIGHWAY PERSONNEL					
12-7-10-1-110.00	Highway Salaries	159,650	138,488	21,162	165,000
12-7-10-1-110.05	Overtime	15,000	16,445	(1,445)	15,000
12-7-10-1-110.50	Insurance Opt Out	2,500	1,875	625	0
12-7-10-1-210.00	Health Insurance	22,335	21,968	367	36,816
12-7-10-1-220.00	HWY FICA/Medi	13,361	11,700	1,661	13,770
12-7-10-1-220.05	Highway Child Care Tax	384	0	384	594
12-7-10-1-230.05	VMERS Retirement	7,271	7,179	92	10,125
12-7-10-1-460.25	Additional Salary Exp	0	0	0	17,500
12-7-10-1-300.00	Clothing Stipend	1,500	539	961	1,500
12-7-10-1-450.00	Admin/Training	100	47	53	100
12-7-10-1-540.00	Advertising	200	857	(657)	600
Total HIGHWAY PERSONNEL		222,301	199,099	23,202	261,005
12-7-20 GARAGE					
12-7-20-1-340.00	Garage Technology	300	93	208	125
12-7-20-1-432.00	Garage Repairs	1,500	2,318	(818)	1,500
12-7-20-1-530.00	Telephone/Internet	2,700	3,034	(334)	2,700
12-7-20-1-610.00	Supplies	4,000	4,428	(428)	4,000
12-7-20-1-622.00	Electricity	2,200	1,919	281	2,200
12-7-20-1-623.00	Heating Fuel	5,000	4,338	662	5,000
12-7-20-1-624.00	Security Garage	8,000	0	8,000	8,000
Total GARAGE		23,700	16,129	7,571	23,525
12-7-25-1 TOWN EQUIPMENT					
12-7-25-1-330.00	Equipment Rental	10,000	13,195	(3,195)	13,000
12-7-25-1-432.00	Equipment Repairs	50,000	0	50,000	50,000
12-7-25-1-432.02	16 International - Truck5	0	12,842	(12,842)	0
12-7-25-1-432.03	15 International - Truck4	0	10,242	(10,242)	0
12-7-25-1-432.04	Backhoe-420F	0	222	(222)	0
12-7-25-1-432.05	Contingency Emergency	0	0	0	0
12-7-25-1-432.06	Chipper	0	0	0	0
12-7-25-1-432.07	F350 - Truck 3	0	4,552	(4,552)	0
12-7-25-1-432.08	L8000 - Truck 2	0	0	0	0
12-7-25-1-432.09	Grader JD 672D	0	2,291	(2,291)	0
12-7-25-1-432.10	Loader 924G	0	1,511	(1,511)	0
12-7-25-1-432.11	Rake	0	1,018	(1,018)	0
12-7-25-1-432.13	John Deere Mower	0	1,080	(1,080)	0
12-7-25-1-432.14	2022 -Truck 1	0	6,823	(6,823)	0
12-7-25-1-610.00	Operating Expense	11,000	10,410	590	10,000
Total TOWN EQUIPMENT		71,000	64,184	6,816	73,000



SELECTBOARD'S BUDGET & COMPARISON

		2024	2024	2024	2025
		Budget	Actual	Variance	Proposed Budget
12-7-30-1 HIGHWAY MAINTENANCE					
12-7-30-1-627.00	Diesel Fuel	65,000	51,486	13,514	60,000
12-7-30-1-650.01	Salt	18,000	14,051	3,949	18,000
12-7-30-1-650.02	Sand	50,000	40,699	9,301	50,000
12-7-30-1-650.04	Guardrails	3,500	2,900	600	3,500
12-7-30-1-650.05	Chloride	6,000	5,664	336	8,000
12-7-30-1-650.06	Gravel	100,000	126,559	(26,559)	105,000
12-7-30-1-730.01	Resurfacing	0	233	(233)	0
12-7-30-1-730.05	Ditching	0	3,000	(3,000)	3,000
12-7-30-1-990.00	Signage	2,000	1,976	24	2,500
Total HIGHWAY MAINTENANCE		244,500	246,567	(2,067)	250,000
12-7-30-2 CONSTRUCTION/PROJECTS					
12-7-30-2-460.05	MRGP	1,800	1,350	450	1,400
12-7-30-2-460.25	Fema Repairs	0	1,488	(1,488)	0
12-7-30-2-460.30	Grants In Aid	28,400	54,234	(25,834)	25,000
12-7-30-2-760.00	Bridges & Culverts	6,000	2,430	3,570	6,000
Total CONSTRUCTION/PROJECTS		36,200	59,502	(23,302)	32,400
12-7-90 DEBT & CAPITAL FUNDING					
12-7-90-1-810.00	Equipment Payments	9,341	9,340	1	0
12-7-90-1-810.05	Equipment Fund	100,000	100,000	0	110,000
12-7-90-1-810.10	Resurfacing Fund	50,000	50,000	0	50,000
12-7-90-1-810.15	Hwy Matching Fund	100,000	100,000	0	50,000
12-7-90-1-810.20	Garage Bond Payment	56,015	56,015	0	55,252
12-7-90-1-810.25	Insurance	22,999	22,677	322	24,000
Total DEBT & CAPITAL FUNDING		338,355	338,032	323	289,252
Total Expenditures		936,056	923,512	12,544	929,182
Total Highway Fund		0	23,118	(23,118)	(0)

TREASURER'S FINANCIAL REPORT

	General Fund	Highway Fund
Balance January 1, 2024	463,864	(138,331)
Receipts (Please see Selectboard Budget & Comparison)	590,045	946,630
Disbursements (Please see Selectboard Budget & Comparison)	(687,173)	(923,513)
Balance December 31, 2024	366,736	(115,214)

GF balance above includes monies owed from the School District and other small reconciling items

General Fund Cash Account - Mascoma	1,183,894
Other Funds' money sitting in the General Fund	(826,225)

Net General Fund Cash **357,669**

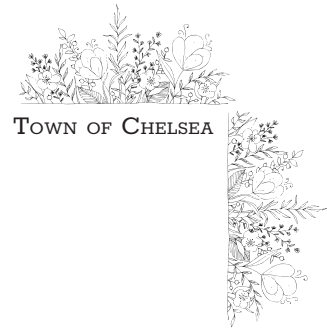
Owed From Highway Fund	115,214
Owed from Water Fund	203,213
Owed (TO) Water Sinking Fund	(337,771)
Owed (TO) ARPA Fund	(365,979)
Owed (TO) Highway Matching Fund	(117,244)
Owed (TO) Reappraisal Fund	(80,000)
Owed (TO) Equipment Fund	(150,000)
Owed (TO) Resurfacing	(35,000)
Owed (TO) Transfer Station Fund	(7,500)
Owed (TO) FEMA Donation Fund	(700)
Owed (TO) Trust Funds	(50,458)

General Fund Money Due to or Owed From Other Funds **(826,225)**

TOWN OF CHELSEA CASH ASSETS OF OTHER FUNDS

Account	Balance 1/1/24	Income	Disb.	Balance 12/31/24	5 month CD
Re-Appraisal & Education Grand List Fund	4,012.18	85,733.12	80,000.00	9,745.30	80,000.00
Roberts Poor Fund	41,647.47	58,051.56	49,900.00	49,799.03	50,000.00
Equipment Fund	98,931.58	210,447.41	150,000.00	159,378.99	150,000.00
Resurfacing Fund	38,813.77	50,475.63	35,000.00	54,289.40	35,000.00
Town Hall Renovation Fund	40,865.72	86,412.90	51,700.00	75,578.62	20,000.00
Record Restoration Fund	20,545.92	2,398.91	1,727.50	21,217.33	
Keyser Park Fund	18,854.10	1,110.07	1,500.00	18,464.17	
Sons of Union Veterans & Auxiliary Memorial Day Fund	7,077.79	986.85	6.00	8,058.64	
Sons of Union Veterans & Auxiliary Scholarship Fund	8,047.68	2,546.04	0.00	10,593.72	
Chelsea Planning Commission Fund	495.03	4,670.19	0.00	5,165.22	
Chelsea Old Home Day Fund	1,473.05	20.48	1,493.53	0.00	
Harry Goodwin Award Fund	1,057.16	45.05	0.00	1,102.21	
Board of Trade Fund	641.03	0.64	0.00	641.67	
Chelsea Recreation Committee Fund	4,704.91	6,180.07	6,997.08	3,887.90	
Total Assets				417,922.20	335,000.00

**See further in the reports for Assets related to the Water/Sewer Funds & Cemetery Funds



TREASURER’S FINANCIAL REPORT

HEATH FIELD PERPETUAL CARE FUND(VT Community Foundation)

Beginning Value	184,822.56
Contributions	0.00
Foundation Supporting Fees	(1,115.89)
Distributions	0.00
Interest & Dividends	1,914.52
Realized Gains (Losses)	1,946.12
Unrealized Gains (Losses)	17,590.92
Investment Related Expenses	(1,502.45)
Ending Value	203,655.78

The money in the Perpetual Care Fund is to be used for the maintenance and care of the recreation facility. Monies may be requested each year, otherwise the earnings remain in the account. The funds are in the control of the VCF, the principal cannot be used by the Rec Committee, unless extenuating circumstances and then needs approval of the VCF board. The funds used will be based on an average earnings determined by the VCF. This will insure the principal of the perpetual care fund will not be depleted.

Statement of Indebtedness

Liabilities: (principle only)	
Vermont Municipal Bond Bank Series 2011-5 (Refunded to Series 2016-2) WS Improvements	252,265
Vermont Municipal Bond Bank Series 2016-1 (Garage)	732,600
ARRA - Brookhaven Well	54,309
Water System Improvement Note(M&T)	18,207
Total Liabilities	1,057,381

2024 SCHEDULE OF MATURITIES

	Interest Rate	Date of Maturity
M&T Bank/Wilmington Trust	3.000%	Dec. 2030
ARRA Loan (Brookhaven Well)	3.000%	Dec. 2030
Vermont Municipal Bond Bank Series 2016-2 (Refunded Series 2011-5)	3.930%	Nov. 2037
Vermont Municipal Bond Bank Series 2016-1 (Garage)	2.997%	Nov. 2046

2024 TOWN DELINQUENT TAX REPORT

	Balance 1/1/2024	Added 11/2/2024	Paid	Abated	Int Paid	Balance 12/31/2024
2018	280.81		280.81		174.18	0.00
2019	279.48		279.48		136.71	0.00
2020	1,953.14		1,144.14		480.72	809.00
2021	4,792.66		2,773.06		834.97	2,019.60
2022	11,592.63		8,023.14		1,795.54	3,569.49
2023	55,652.08		31,223.11	3,357.82	2,227.79	21,071.15
2024		143,573.27	70,145.72		788.78	73,427.55
	74,550.80	143,573.27	113,869.46	3,357.82	6,438.69	100,896.79

Arata, Laura	631.24	Laurie, Louis	5,935.99
Bear, Darlene Life Est	1,145.50	Linares, Cheryl	434.35
Blondin, William Est	3,978.26	**McCullough Jr, Charles	356.95
Brooke, Nadine	4,963.46	Osterbybrannan	2,608.94
Chelsea Garange	2,545.72	Pokraka, Joseph	1,246.06
Christie, Debra	1,348.33	Rhayne, Kym	4,618.43
Clement, Dennis	4,989.16	Rosa, Fredrick	2,708.84
DeFrancis, Paco	422.56	Schaefer, Daniel	306.93
DesJardins, Eve	1,504.84	Seace, Bryon	408.11
Duprey, Jr. Darrell	2,881.18	Shaw, Amy	3,548.18
Edwards, Jeremy	2,490.22	Silvia, James	1,211.29
Farnham, Ed et al	998.98	Smith, Sheilagh Trust	2,498.90
Forbes, Gwendolyn	8,244.38	Sprague, Dawn	10,080.70
Hayward, Douglas	1,010.57	Stridsberg, Lora	4,509.24
Hayward, Andrew	1,644.72	Virga, Christine	3,336.18
Hook, Betty	707.45	Walbridge, Carol	2,372.22
Hook, Jason	809.00	Young, Jasmine	347.48
Hook, Wayne	4,055.92	Zigelbaum, Nicholas	2,081.79
Johnson, Charles	828.14		100,930.86
Kraemer, Hans Est	7,120.65	credits	-34.07
			<u>100,896.79</u>

** = paid since 1/1/25



CHELSEA WATER DEPARTMENT FINANCIAL REPORT

Mascoma Savings Bank Checking Account

Balance January 1, 2024		16,738.02
Receipts:		
Sewer Fees	117,735.53	
Water Fees	62,003.67	
Repair Reimb	165.00	
ARPA Funding (Loan)	40,000.00	
Sinking Funds	58,000.00	
Interfund borrowing from GF	3,935.56	
Water Sewer Checking Interest	422.29	282,262.05
Total Operating Funds		299,000.07
 Disbursements:		
Sewer Orders Drawn	222,453.71	
Water Orders Drawn	57,805.93	(280,259.64)
Balance December 31, 2024		18,740.43

WATER DEPARTMENT FUNDS

	Balance 1/1/24	Income	Disb	Balance 12/31/24	5 Month CD
Sewer Sinking Fund	45,651.06	6,835.04	44,660.00	7,826.10	100,000.00
Water Sinking Fund	99,156.73	10,003.89	63,340.00	45,820.62	150,000.00
Total				53,646.72	250,000.00

CHELSEA WATER DEPARTMENT FINANCIAL REPORT

DELINQUENT WATER/SEWER BILLS

	Water	Sewer	TOTAL
Antonville, Travis	165.52	243.48	409.00
Avery, Polly	165.52	243.48	409.00
Blondin, Jesse**	83.04	121.74	204.78
Button, Michael**	0.00	0.54	0.54
Carnahan, Cody**	246.32	365.22	611.54
Champney, John	248.30	365.22	613.52
Chase, Andy	0.00	365.22	365.22
Chelsea Grange	811.64	1,217.40	2,029.04
Desjardins, Eve**	248.32	365.22	613.54
Forbes, Wendy	0.00	243.48	243.48
Free Verse Ventures LLC**	331.04	486.96	818.00
Hardin, Susan	0.00	605.44	605.44
Heeter, Elizabeth	82.76	121.74	204.50
Jackson, Wanda	635.08	973.92	1,609.00
Kraemer, Ryan	0.00	5.00	5.00
Lafayette, Sierra	0.04	0.00	0.04
Metcalf, Diane	82.76	0.00	82.76
Pearce, Terry	331.77	596.09	927.86
Potter, Justin	0.00	723.92	723.92
Rick, Caleb	82.76	144.24	227.00
Rosa, Fred	460.98	713.20	1,174.18
Smith, Sheilagh	165.54	243.48	409.02
Snyder, Karen	82.76	121.74	204.50
Thomas, Steve	0.00	8.06	8.06
Trombly, Jason	82.76	121.74	204.50
Younshousky-Swenson	82.76	144.24	227.00
TOTAL	4,389.67	8,540.77	12,930.44

** - Paid since Dec 31-2024



CHELSEA WATER DEPARTMENT FINANCIAL REPORT

SUMMARY OF CHELSEA WATER DEPARTMENT

Assets:	
Checking Account	18,740.43
Sinking Funds	303,646.72
Delinquent Fees	12,930.44
Amounts owe the General Fund	<u>(115,442.00)</u>
Total Assets	219,875.59

WATER DEPARTMENT OPERATING BUDGET COMPARISON

Sewer	2024 Budget	Actual	Balance	2025 Proposed
Gross Pay	0	1,631	-1,631	0
Overtime	6,669	1,947	4,722	1,500
Health Insurance	418	551	-133	0
FICA	510	266	244	115
VMERS	358	0	0	0
Operating Expense	20,000	14,205	5,795	20,000
Contracted Services	100,097	103,589	-3,492	108,520
Mowing Sewer Plant	1,100	1,100	0	1,430
Repairs	3,500	27,911	-24,411	17,000
Training	500	188	313	500
Telephone/Internet	1,200	1,017	183	1,100
Workers Comp	3,200	0	3,200	0
Insurance	0	1,825	-1,825	2,000
Mileage	0	0	0	0
Office Supplies	500	520	0	520
Electricity	9,000	9,404	-404	10,000
Sludge Management	30,000	32,400	-2,400	33,000
Sinking Fund	2,500	2,500	0	5,000
EPA Grant	0	23,400	-23,400	
	<u>179,553</u>	<u>222,454</u>	<u>(42,901)</u>	<u>200,685</u>

Water	2024 Budget	Actual	Balance	2025 Proposed
Operating Expense	6,000	4,233	1,767	5,000
Contracted Services	29,899	32,385	(2,485)	38,840
Mowing Pump Houses	2,500	2,420	80	2,750
Repairs	4,000	330	3,670	12,000
Training	500	188	313	500
Telephone/Internet	1,100	1,094	6	1,100
Workers Comp	1,000	0	1,000	0
Insurance	0	545	(545)	700
Mileage	0	0	0	0
Office Supplies	500	511	(11)	500
Electricity	8,500	11,100	(2,600)	11,000
Meter Replacement Fund	2,500	2,500	0	2,500
Sinking Fund	2,500	2,500	0	2,500
	<u>58,999</u>	<u>57,806</u>	<u>1,193</u>	<u>77,390</u>

2024 CEMETERY COMMISSIONER'S REPORT

It's hard to believe another year is behind us and we still have things to do. We were able to accomplish quite a bit this summer. We had three full burials and nine cremations this year. There are always things coming up that need attention. Monuments in the old part of Riverside Cemetery keep breaking, and we have managed to repair all of the broken ones this summer. We finally got a new split rail fence and gate up at the Allen Cemetery and it looks very nice.

We received a nice donation from Alex and Diane Resly. They reside in Florida, but have a lot in Highland Cemetery. They asked that it be used for maintenance of Highland Cemetery. They also sent money to clean the Governor Wilson monument and markers in Highland. It came out looking like brand new again. We managed to get the big bank in Highland Cemetery trimmed again, and a drainage ditch opened, so the water stays in the ditch and doesn't run down the middle road.

As of this writing, the big item to be addressed is the bridge leading to Riverside Cemetery. The old bridge was washed out during the flood of 2023. We had flood issues of our own so didn't get a chance to address this until this fall. We approached the Selectboard with the proposal in September and are still waiting for approval. The bridge is being paid for by private funds. There will be no cost to the town. The bridge will be higher, wider and fastened. The old bridge was never fastened. I am anxious to get going on this project. Some of the deck can be prefabbed in my shop.

Finally, there are many people who need to be thanked for their help in keeping our cemeteries looking nice. Wil Gilman, Shannon Doyle and Co. continue to trim around the edges of Riverside and Highland Cemeteries as they have in the past. This all helps to keep the vegetation back. A huge thank you goes out to our friend that keeps Laird Cemetery looking beautiful all summer at no cost to the town! Thank you to Joel Carminati, Gary and Leland for doing a great job at Highland Cemetery. This is a very hard cemetery to mow. Thank you to Brian Farnham and Co. for a great job at Riverside, Allen and Lincoln Cemeteries. Erik Anderson and the Chelsea students and Karen Colby with the Tunbridge students, raked the leaves at Highland Cemetery this fall. Thank you! They not only did a great job, but they appeared to be having fun. This was their donation to our community. So wonderful to see the children in our community getting involved. I need to say a huge thank you to our commissioner Shannon Doyle for all his hard work helping with whatever needs to be done! He is there at a moment's notice when needed. Thank you also to commissioner Terry Carty, who works beside me in every job we do. Thank you to Steve Knudsen, commissioner, who helps us as much as he can. Also, thank to Karen Lathrop, who does the research and paperwork, also a very important job.

I am grateful for this dedicated group, always there to help. We are still looking for young people who might like to take over some day.

We plan to level fund our budget at \$23,500.00 again this year.

Thanks again to our community for all their help and support.

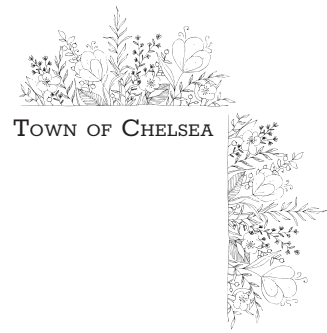
Frank Keene-Chair

Terry Carty

Shannon Doyle

Steve Knudsen

Karen Lathrop

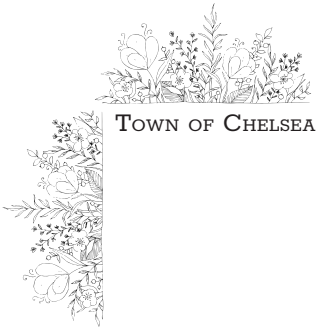


2024 CEMETERY ACCOUNTS HIGHLAND CEMETERY

Balance January 1, 2024		17,424.79	
Receipts:			
Town of Chelsea Appropriation	23,000.00		
Interest Earned on Account	4.76		
Sale of Lots	0.00		
Donations	500.00		
Sale of Equip	0.00	23,504.76	
Total Operating Funds		40,929.55	
Disbursements:			
Contracting Expense	23,060.27		
Checks	0.00		
Supplies & Maintenance	0.00	23,060.27	
Balance December 31, 2024		17,869.28	

CEMETERY FUNDS

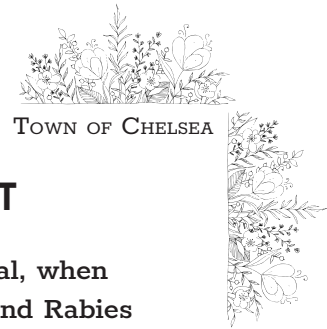
	Balance 1/1/24	Income	Disb.	Balance 12/31/24
Ada Jackson Fund	497.94	0.50	0.00	498.44
Hilas Roberts Cemetery Fund	691.86	0.69	0.00	692.55
Perpetual Care Fund (98038.35 Trust Funds)	104,241.12	4,341.83	0.00	108,582.95
Townsend Fund	1,547.74	1.55	0.00	1,549.29
Wilson Cemetery Fund	5,012.55	80.76	0.00	5,093.31
Putnam Fund	91.76	10.56	0.00	102.32
				116,518.86



2024 CEMETERY ACCOUNTS HIGHLAND CEMETERY

WEST HILL CEMETERY ACCOUNT

Savings Account	Income	Expense	Balance
Balance January 1, 2024	0.00	0.00	10,987.75
Paid to Penelope Roux for Mowing	0.00	(1,600.00)	9,387.75
Lots sold	0.00	0.00	9,387.75
Interest from Fund	0.00	0.00	9,387.75
Donation	0.00	0.00	9,387.75
Donation in Memory Joyce Giles	100.00	0.00	9,487.75
Town of Chelsea Appropriation	1,600.00	0.00	10,987.75
Interest Credit for Year	10.76	0.00	10,998.51
Balance December 31, 2024	1,710.76	(1,600.00)	11,098.51
Trust Account CD			
Balance January 1, 2024	0.00	0.00	10,505.38
Interest Withdrawal	0.00	0.00	10,505.38
Interest Accrued	164.85	0.00	10,670.23
Balance December 31, 2024	164.85	0.00	10,670.23
Operating Account CD			
Balance January 1, 2024	0.00	0.00	9,243.93
Interest Accrued	63.44	0.00	9,307.37
Balance December 31, 2024	63.44	0.00	9,307.37
Total Revenue& Expense	1,939.05	(1,600.00)	
Total Funds Balance			31,076.11



CHELSEA DOG & WOLF HYBRID LICENSE REPORT

All dogs and wolf hybrids must be licensed within 30 days of acquiring and animal, when it reaches 6 months of age, or by April 1st of each year. Spay/neuter certificates and Rabies Certificates, issued by a **Licensed Veterinarian** in accordance with Section 3581 of Title 20, must be filed at the time of licensing.

For the purpose of licensing a dog or wolf hybrid, a current vaccination against rabies means:

- 1) A dog or wolf hybrid of less than 1 year of age has to be vaccinated.
- 2) A dog or wolf hybrid of 1 or more years of age but less than 2 years of age has been vaccinated within the preceding 12 months.
- 3) A dog or wolf hybrid of 2 or more years of age has been vaccinated within the preceding 24 months.

License Fees- If licensing by mail please add \$1.00/dog for mailing fees

Neutered dog or Wolf Hybrid by April 1 - \$11.00

Unneutered Dog or Wolf Hybrid by April 1 - \$15.00

Neutered dog or Wolf Hybrid After April 1 - \$13.00*

Unneutered Dog or Wolf Hybrid after April 1 - \$19.00*

***There is a 50% increase in the Town Portion of Fee for LATE REGISTRATION.**

**New dogs, puppies, and wolf hybrid registered after Oct. 1
pay ½ the yearly fee.**

The above fees include a \$7.00 assessment on each license. These monies will be forwarded to the State Treasurer's Office on or before the 15th day of May, September, and January of each year and will be used for the Rabies Control and Neutering and Spaying Program.

Chelsea Animal License Report

2024 Dog Totals

196 dogs	Fees	906.00
	Late Fees	114.00
	State*	980.00
		\$2000.00

*Sent to State for rabies control and Neutering and Spaying. Increased \$2.00 by Statute

Rabies Vaccinations will be available March 7th 5:30 to 7:30pm & March 20th from 12:30 to 2:30 pm at the Chelsea Animal Hospital. No appointment necessary. \$20.00/vaccination. Please bring cash or check and proof of previous vaccination to receive a 3 year certificate. No licensing available at that time.

2024 LISTERS REPORT

Tim Courts was elected on Town Meeting Day 2024 for a 3-year term. Currently Susan Elder is in the office several hours a week on Wednesdays. Susan has taken several training courses offered by the Department of Taxes, Property Valuation and Review Division. She also has taken all the IAAO (International Association of Assessing Officers) classes, which is the beginning of the process of working toward the Vermont Property Assessor Certification Program. She is currently working on Level II of the State Certification Program having completed the State Data Collection Course. Currently, Phyllis Hayward, who has been a lister for 10 years, has earned Level III in the Vermont Certification Program and needs two more courses to earn Level IV, which is the Vermont Master Property Assessor.

The primary job of your listers is to maintain the "Grand List". The Grand List is the total assessment of all the 900 plus properties in Chelsea. The Grand List is used to determine your municipal tax rate. In addition, the appraisal of these properties is used in calculating our CLA (Common Level of Appraisal) and COD (Coefficient of Dispersion).

Home values in Vermont continue to rise. These trends have affected our CLA and COD. We reported last year a CLA of 69.96 and a COD of 26.73. The Legislature passed a Bill that would require only those with a COD over 20 to be mandated for reappraisal. Therefore, since our COD is 26.73, we have been ordered to conduct a reappraisal. We sent out a RFP and have contracted with NEMRC (New England Municipal Resource Center) to do a town-wide reappraisal between July, 2027 and April, 2029. The State pays the municipalities every year an amount to aid in the reappraisal process. We have accumulated enough to cover the contract with NEMRC. The CLA is based on a three-year average.

The Chelsea Listers is a member of VALA (Vermont Association of Listers and Assessors). This organization provides a voice to the Vermont Legislative Process as well as offering educational opportunities.

Once again, the Listers would like to thank all of Chelsea residents for their continued support. Remember we are happy to discuss any questions or concerns that you have any time throughout the year, please call 685-4488. Some Reminders for 2025:

*Don't forget to file your Vermont Homestead Declaration (HS122), even if you don't file an income tax return

*If you are unhappy about your tax bill, please remember you can grieve the assessed value every year in June

CHELSEA PUBLIC LIBRARY ANNUAL REPORT 2024

A Year of Growth and Connection at the Chelsea Public Library

The Chelsea Public Library flourished in 2024, exceeding expectations and reinforcing its vital role as a community hub. We were thrilled to welcome back patrons eager to engage with our expanded resources and exciting programs. This year saw a surge of interest in our diverse collection of books, with new titles and beloved classics flying off the shelves. We also introduced a range of innovative programs for all ages, from engaging storytimes for toddlers to thought-provoking book clubs for adults, fostering a love of reading and learning within our community.

Key highlights in 2024

- **Chelsea Based Librarian:** The board was determined to find a librarian deeply connected to our community, and Kate Maclean, a Chelsea resident with a passion for literacy and community engagement, has been a perfect fit. She just completed a little over 1 year as our town Librarian.
- **Improving Accessibility:** Thanks to a \$20,000 grant, we made significant accessibility improvements to the library, ensuring easier access for patrons using wheelchairs. These updates benefit the entire town hall!
- **Refreshing Our Space:** A generous donation is allowing us to revitalize our interior. We're replacing worn furniture, repairing blinds, and creating a more vibrant and welcoming children's area. It is not often that we have the funds for these types of repairs.
- **Technological Upgrades:** We invested in new printers and improved Wi-Fi to enhance the experience for our patrons, who regularly use these services.
- **Becoming a Cooling Center:** With Chelsea summers getting hotter, we're boosting our cooling capabilities to provide a comfortable space for everyone.
- **Operational Improvements:** We also made progress behind the scenes, digitizing key operational aspects like financial management. And to keep our community informed, we provided quarterly updates to the Selectboard on library happenings.

Our dedicated Board of Trustees and incredible volunteers worked together to guide the library towards a bright future, demonstrating a shared community vision for success. This year truly showcased the resilience and growth of the Chelsea Public Library. Now more than ever, libraries are vital community hubs, offering inclusive spaces where everyone is welcome. In a world where access often comes at a cost, libraries remain a beacon of free information and opportunity.

Thank you! We look forward to seeing you at the library. The Chelsea Public Library Board of Trustees

2024 HIGHLIGHTS

Select images from 2024 programming.



FIRST BRANCH AMBULANCE REPORT

The First Branch Ambulance Board of Directors and crew would like to thank the townspeople. We have received continued support from the community members, and we would like to recognize the generous support. The donations and support are greatly appreciated by the service.

First Branch Ambulance is a 501c3 non-profit transporting ambulance service for the towns of Chelsea, Tunbridge, & Washington, VT since 1984. First Branch answered nearly 500 emergency Calls with another 500+ Home visits in 2024. We strive to provide the highest quality care and service for our communities.

2024 was the 40th year of First Branch Ambulance and we want to thank all the past and current members, board members, and others who have had a part in the last 40 years stay tuned to a celebration in the summer. This year we also welcomed a new member in EMT Kyle Deschamps of Chelsea, VT.

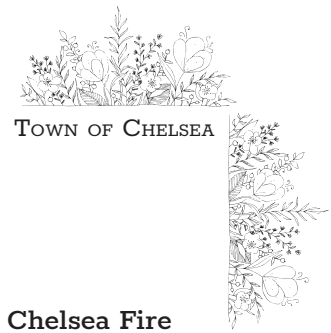
First Branch continues to face new challenges every year from staffing, funding, or worldwide pandemics. 2024 has been no different, the cost of business has increased dramatically from staff pay to equipment prices. Ambulance services are required to carry state of the art equipment for all emergencies when needed no matter the size of the ambulance service. We carry over \$150,000 worth of equipment on a \$300,000 truck. These costs and others not listed here mean we need your help with town funding and fundraising more than ever before to help. Insurance payments only cover some of the expenses of the modern-day ambulance service. We are prepared for any emergency at any time as a paramedic level ambulance we carry 36 different medications for all emergencies. We carry other equipment like intubation equipment with the ability to use multiple different airway treatments. We carry a Cardiac monitor that has multiple purposes including EKG, AED, PACING, and blood pressure ability. We can start IVs, draw labs, treat trauma and are expert patient movers with multiple tools.

First Branch Ambulance service is always looking for community members to join. With a two-year commitment, the service will pay for an individual to take a class. We meet monthly for training as well as attending local and state training courses. Please contact a member or call the station if you are interested in this opportunity.

We would like to thank all members of the First Branch Ambulance service for their continued dedication to our communities. Without our members we would not have the service that we have; one that our communities always rely on.

We look forward to continuing to provide this service to our communities in 2025 and beyond and we're grateful for the continued support.

Sincerely,
Chase Ackerman, Director
First Branch Ambulance



CHELSEA FIRE DEPARTMENT FIRE CHIEF'S REPORT

It is my honor to provide the Annual Report of the Fire Chief to the citizens of the Chelsea Fire District. 2024 Marked my first year as Fire Chief and would like to give thanks to the dedicated volunteers who often leave their families or jobs to respond to emergency calls, trainings and maintain our facility and equipment.

Our department responded to 38 calls in 2024

- 8 Structure Fires
- 1 Wildland fire
- 9 Motor Vehicle Accidents
- 10 CO/Alarm Activations
- 2 Motor Vehicle Fires
- 4 Ambulance assists
- 2 investigative calls
- 2 mutual aid station coverages

As listed above, Carbon Monoxide and Smoke alarm activations made up the most of our call volume for 2024 and I cannot stress enough the fact that detectors save lives. Every home should have smoke detectors near bedrooms and at least one on every level of the home and at least 1 carbon monoxide detector near bedrooms. These should be tested monthly and if they have serviceable batteries, they should be changed twice a year.

Over the course of 2024 I have spent a great deal of time assessing the future needs of the fire district. We are faced with replacing aging equipment, apparatus and facility needs. I worked directly with the Prudential Committee to come up with a financial plan to start the process of replacing/repairing these needs. This will ensure that not only the community is protected in time of need but will also ensure that our volunteers have the proper functioning equipment to do their duty safely.

Through the years not only our fire district but many of the surrounding districts as well have seen a great decline in membership numbers. I want to give thanks to the men and women of the surrounding departments as we rely on each other heavily these days to get the job done. If anyone is interested in volunteering in the fire service, and serving their community please reach out to a member or stop by the fire station any Monday evening between 7pm and 9pm.

In conclusion I would like to thank the citizens of the Chelsea Fire District, without your continued support we would not be able to do what we do. Special thanks to the families of our dedicated volunteers, you pay the ultimate sacrifice each time a call goes out.

Sincerely,

Chief John R. Champney Sr.

CHELSEA FIRE DEPARTMENT PRUDENTIAL COMMITTEE REPORT

2024 was a year of many changes for the Prudential Committee. We would like to thank Kevin Marshia, Jeff Eastman, and Jeremy Beaucage for their years of service to the Prudential Committee. Three new members stepped forward to take their places, Bill Smith, Mike Kuban, and Bryden Bonasera.

One of the first items tackled by the new committee members was to approve the replacement of the meeting room floor. This project is expected to be completed in the first quarter of 2025. In addition, the Prudential Committee asked for funding for new apparatus to be increased to \$75,000.00 this year due to the ever increasing costs associated with purchasing a new truck.

Lastly, after four years of service, Karla Lyon has stepped down as Clerk and Treasurer. We greatly appreciate her willingness to stay on through the rest of 2024 to help us get acclimated to our roles on the Prudential Committee, and to assist our new Clerk and Treasurer Ellen Blanchard. Thank you, Karla, for your service to the Prudential Committee, the Chelsea Fire Department, and the people of Chelsea.

Thank you for your continued support of the Chelsea Fire Department.

Respectfully,

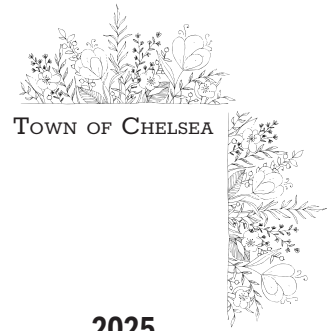
Bill Smith

Mike Kuban

Bryden Bonasera

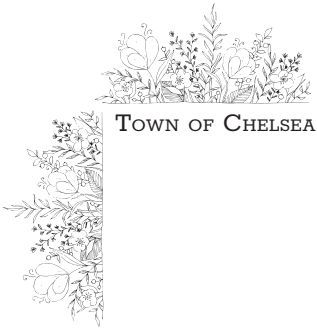
CHELSEA DELINQUENT FIRE DISTRICT TAXES

	Balance 1/1/2024	Paid	Int Paid	Balance 12/31/2024
2018	16.80	16.80	10.58	0.00
2019	9.00	9.00	4.41	0.00
2020	9.14	9.14	3.75	0.00
2021	143.77	100.32	28.43	43.45
2022	469.93	376.01	80.00	93.92
	648.64	511.27	127.17	137.37
Blondin, William Est			50.41	
Stridsberg, Lora			86.96	
			137.37	



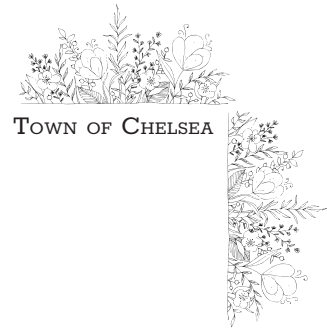
CHELSEA FIRE DEPARTMENT BUDGET VS. ACTUALS: 2024 & 2025 BUDGET

	Actual	2024 Total Budget	2025 Budget
Income			
Ambulance Rent	\$6,900.00	\$8,400.00	\$8,400.00
Delinquent Taxes	\$638.44	\$-	\$-
Fire Tax	\$120,567.19	\$80,750.00	\$88,250.00
Interest Income	\$298.29	\$-	\$-
Misc. Reimbursement	\$1,849.60	\$-	\$-
Radio Beacon Hill Repeater	\$2,191.52	\$900.00	\$900.00
Total Income	\$132,445.04	\$90,050.00	\$97,550.00
Expenses			
Apparatus			
Fuel	\$-	\$1,500.00	\$1,500.00
Maintenance	\$680.75	\$7,500.00	\$10,000.00
Total Apparatus	\$680.75	\$9,000.00	\$11,500.00
Bank Charges & Fees	\$35.00	\$-	\$-
Building Utilities			
Electricity	\$5,682.45	\$5,500.00	\$5,500.00
Heat	\$4,128.33	\$5,500.00	\$5,500.00
Maintenance	\$7,423.97	\$5,000.00	\$5,000.00
Water	\$331.04	\$600.00	\$600.00
Total Building Utilities	\$17,565.79	\$16,600.00	\$16,600.00
Clerk/Treasurer Reimbursement	\$3,500.00	\$3,500.00	\$3,500.00
Communications			
685-3112 station non-emergency	\$4,805.16	\$3,000.00	\$5,000.00
Beacon Hill Lease & Power	\$398.19	\$1,000.00	\$1,000.00
Dept. Public Safety-Dispatch Fees	\$296.20	\$1,200.00	\$1,200.00
Dispatch Services	\$-	\$2,500.00	\$2,500.00
Radio Equipment	\$-	\$4,000.00	\$4,000.00
Total Communications	\$5,499.55	\$11,700.00	\$13,700.00



CHELSEA FIRE DEPARTMENT BUDGET VS. ACTUALS: 2024 & 2025 BUDGET

	Actual	2024 Total Budget	2025 Budget
Equipment- (Hose, Tool, gear)			
New	\$-	\$7,000.00	\$10,000.00
Repair-Refurb-Refill	\$1,564.61	\$2,000.00	\$2,000.00
Total Equipment- (Hose, Tool, gear)	\$1,564.61	\$9,000.00	\$12,000.00
Firefighter Reimbursement	\$11,999.99	\$12,000.00	\$12,000.00
Insurance	\$20,998.00	\$23,000.00	\$23,000.00
 Operating Expenses			
Dry Hydrants Project	\$-	\$1,000.00	\$1,000.00
Dues & Subscriptions	\$520.00	\$500.00	\$500.00
Office Supplies	\$1,314.21	\$1,000.00	\$1,000.00
Tax Collector Fee	\$850.00	\$850.00	\$850.00
Total Operating Expenses	\$2,684.21	\$3,350.00	\$3,350.00
Public Relations/ Fire Prevention	\$234.84	\$400.00	\$400.00
Training Schools	\$85.00	\$1,500.00	\$1,500.00
Total Expenses	\$64,847.74	\$90,050.00	\$97,550.00
 Surplus	 \$25,202.26		



CHELSEA RECREATION COMMITTEE

Mowing and Rec Field Only	\$4,092
Portapotty	\$2,200
Rec. Events	\$2,000
Ice Rink	\$1,500
Field Maintenance	\$1,000
Basketball Court Resurfacing	\$13,700

The Chelsea Recreation Department organized many great events for the year 2024. We are continuing to provide free Zumba classes taught by Christine Spinella and strength workout classes taught by Sara Savidge. These classes brought many people within Chelsea and the surrounding towns together to move their bodies, dance, and work on strength training. In May and November of 2024, the annual Mother’s Day 5k Run/1 Mile Walk and Judy Reed 5k Run/1 Mile Walk Turkey Trot occurred, bringing over thirty people to both events. These events honored all the types of mothers within our community and surrounding town, as well as Judy Reed, a long-time member of the Chelsea Recreation Department! The races consisted of running through our beautiful town of Chelsea. We provided snacks and prizes to those who attended the race. The Little League Baseball teams worked on reconfiguring the baseball field at the Heath Field this spring. They expanded the field to fit new regulations for the baseball league. This was done by many volunteers from the family members involved in the baseball league. We thank them for all the time and work they put into making the field meet the regulations necessary to continue using it for their league.

The Heath Field is used for many events and activities. Most of those events consist of sporting activities. The Heath Field was used by the Middle School soccer teams to host their practices and games. The Baseball Leagues used the Heath Field to hold their practices and games, as well as the Women and Men Softball Leagues. As well as the holding of the Adult Soccer League games as well. The Chelsea Town Garage Road Crew helped maintain the field with clean up from the summer activities. We respect them for their time and support as well.

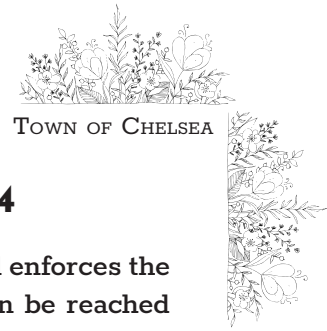
The Amber family and the rest of the hockey crew utilize the parking lot to create a beautiful, smooth, and well-used rink for many people to enjoy fun winter activities. The ice rink is open for public skating and pickup games throughout the winter. The rink may be closed at times due to warmer weather. You will know the rink is closed when the hockey goals are placed in the driveway to the rink. Every winter, Dave Mascoveta leads the hockey group to hold the Amber Cup Tournament. This tournament brings many local community members and others from surrounding towns to compete in a fun and exciting tournament. This tournament happens the second weekend in February, (depending on weather.) Spectators and new players are always welcome to join in the fun tournament! A potluck is organized after the event to celebrate the tournament and hockey season.

CHELSEA RECREATION COMMITTEE

Every September, the Chelsea Rec hosts an 8v8 soccer tournament for teams all over Central Vermont. The teams consist of 8-12 players competing for the tournament title. Between four to eight teams participate in this tournament. This tournament has been going on for more than fifteen years. It is a great tournament to celebrate the soccer season's ending, with all the local teams playing against each other throughout the summer.

The Chelsea Rec plans to resurface the basketball court located in the town of Chelsea this upcoming summer. The basketball court needs a new surface and lines. With the resurfacing process, we are planning to add in lines for a pickleball court as well. This will be in addition to the basketball court.

There is currently an open seat on the recreation committee. If someone is interested in joining the Chelsea Rec Committee, please email Samantha Allen at chelseareccom@gmail.com. The Chelsea Recreation Department is a nonprofit organization. We run our activities through donations or grant money and many volunteer hours. These activities and field maintenance are done without financial assistance from the town. If you want to use the field or have ideas for the Recreation committee, please contact ChelseaRecCom@gmail.com.



ZONING ADMINISTRATOR ANNUAL REPORT 2024

The Town of Chelsea has a part time Zoning Administrator who issues Permits and enforces the Zoning Bylaw and Flood Hazard Area Regulations. The Zoning Administrator can be reached by email at za@chelseavt.us. You can pick up forms or drop off applications at the Town Clerk’s Office.

The DRB is a Quasi-Judicial board that makes conditional use determinations and conducts hearings where the Zoning Bylaw and Flood Hazard Area Regulations require the Board’s decision. The Zoning Administrator is also the Secretary to the DRB and prepares and posts the warnings, takes minutes and prepares the decisions.

The zoning administrator processed 22 applications in 2024. Applications received can be characterized as follows:

Zoning Applications

New Dwellings

Permanent/seasonal houses/camps	0
Accessory dwellings/apartments (# of units).....	3
Mobile homes.....	1

Renovations/additions

Major Additions (occupiable living space).....	4
Minor Additions (external additions, porches, decks, etc.).....	3

Accessory outbuildings.....	8
Exempt agricultural outbuildings.....	0
Exempt Home Occupation.....	0
Ponds, dams, other land development.....	0
Temporary uses	0
Signs	1
Permit renewals.....	0
Change of Use.....	3
Bridge.....	1

Respectfully submitted,

Mary Ellen Parkman
Zoning Administrator

REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

CENTRAL VERMONT ADULT BASIC EDUCATION

Central Vermont Adult Education, a community-based nonprofit organization has served the adult education and literacy needs of Chelsea residents for fifty-nine years.

CVAE serves as central Vermont’s resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

CVAE provides outreach to the town and education services to an average of 4 Chelsea residents annually.

CVAE provided free instruction to 454 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,701 per student to provide a full year of instruction. Nearly all students are low income. Nearly 70 community volunteers work with CVAE’s professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Chelsea’s voter-approved past support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life. For more information, call CVAE at (802) 476-4588, or visit www.cvae.net.



CENTRAL VERMONT COUNCIL ON AGING

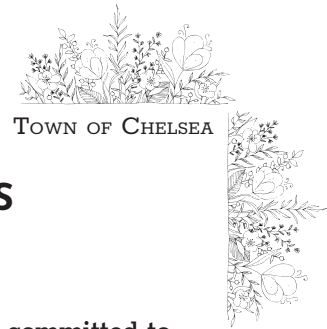
Central Vermont Council on Aging (CVCOA) 2024 Report for Town of Chelsea:

Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice throughout the 54 towns in Central Vermont. CVCOA services are available to those age 60 and up, caregivers, and to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible.

CVCOA makes a difference in the lives of older Vermonters by connecting them to the network of benefit programs and services that they need to thrive, free of charge. CVCOA utilizes town funding to provide individualized support to residents through case management, information and assistance, options counseling, resource and benefit enrollment, long-term care planning, health insurance counseling, family caregiver support, nutrition education, connection to wellness and social activities, and more.

CVCOA served 4,531 unduplicated clients from 07/01/2023 through 06/30/2024, 81 residents of Chelsea. CVCOA mobilized 247 Central Vermont volunteers, who donated 18,000 hours of their time, valued at over \$600,000.

All of us at CVCOA extend our gratitude to the residents of Chelsea for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Chelsea community.



REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

CHELSEA HISTORICAL SOCIETY INC.

The Chelsea Historical Society is a nonprofit 501©(3) organization established in 1960, committed to fostering historical knowledge and collecting and preserving artifacts related to our town's history. Our museum, known as the Lewis House, is located at 330 VT RT 110. It serves as a space for storing and showcasing items for the community, as well as facilitating research. In 2024, we hosted multiple open house events and provided several private tours upon request. We assisted with family history inquiries and provided valuable information. In addition to general maintenance of the building and grounds, we undertook necessary roof repairs and restored electricity to the facility. We also progressed in our project to digitize our collection of artifacts, making portions available for online viewing. The all-volunteer Board works to maintain the building, grounds, and collection to benefit the Town of Chelsea. Ongoing expenses, particularly for the museum's facility needs, are supported by town appropriations. For details on upcoming programs, please reach out to Joe Spinella (President) or another board member at chelseavthistoricalsociety@gmail.com



CHELSEA AREA SENIOR CITIZEN'S CENTER INC.

Chelsea Area Senior Center (comprised of Chelsea, Tunbridge, and Vershire) completed their year as of October 1, 2024.

The nutrition program served a total of 8,406 meals. The total program cost per meal was \$10.01 and we only receive an average donation of \$3.06 per meal. We are making every effort to keep the elderly in their homes where they are happy and comfortable.

We have a Case manager/ Advocate worker who helps the seniors with information on such items as Fuel Assistance, SSI, Medicare/Medicaid and other problems. If you are in the need for some help call the CVCOA Help line at 1-802-477-1364.

We offer a health training exercise program and have health speakers and entertainment come to the center.

The Center does such things as the Rest area fundraising, Quilt Raffles, Flea Market booths and dinner raffles to earn money to help keep the center running. We do have a Facebook page (Chelsea Area Senior Citizen's Center).

We provide transportation to some to and from the meal site. Call the senior center if you need a ride to the center for dinner.

Since March of 2020 we have had to change a lot. We are serving indoor meals on Mondays only. We are also offering a curb-side pick-up. All you have to do is call the center at 685-2290 before 9:30 am on Monday and/or Friday and we will give you a time to pick-up your meal. We have two coolers (one for the hot meal and one for the cold meal) at the side entrance You just come and take from both coolers at the time we give you. The staff is sterilizing several times a day. We are doing everything to keep all healthy. We do also still offer the Meals on Wheels.

We appreciate the community for donating any items such as local veggies and moneys. Thanks to all who donated any items.

We appreciate the interest and financial support given by the United Church of Chelsea, the area Businesses and the towns of Chelsea, Tunbridge and Vershire.

Respectfully Submitted,
Susan H. Pirie, Director

REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

ORANGE COUNTY RESTORATIVE JUSTICE CENTER (OCRJC)

Orange County Restorative Justice Center (OCRJC) is a community-based restorative justice agency, offering cost-effective alternatives to the Family, Criminal, and Civil Courts and the State Corrections system. We remain committed to our mission and vision—building and advocating for just communities by providing restorative programs to address legal issues, wrongdoing, conflict and the needs of harmed parties (victims); and connecting participants to services that improve the health, well-being and positive behavior of individuals and the community. We want the everyday life in Orange County communities to be safe, just and provide opportunities for all people to thrive.

We offer 13 programs to Orange County residents: Balanced and Restorative Justice (BARJ) for high-needs youth, Circles of Support and Accountability (CoSA), Community Restorative Practices training, Court Diversion, Driver’s License Reinstatement, Healthy Lifestyles leisure activities, Pre-Trial Services, Reparative Panels, Restorative Re-Entry after incarceration, Safe Driver Education, Transitional Housing, Victim Assistance and the Youth Substance Awareness Safety Program.

During the fiscal year ending June 30, 2024, 295 people were referred to us for services. Local volunteers provided 1,715 hours of their time to support 253 restorative meetings. We served 79 harmed parties and distributed \$3,000 in restitution to those who experienced losses due to crime. OCRJC helped: 79 people connect with counseling services, 12 people access our emergency support fund and 14 people reinstate their driver’s license. We secured 4 apartments for Transitional Housing and had 78 people in our Safe Driver program.

In FY24, OCRJC worked with 22 Chelsea residents and addressed 7 incidents that took place in Chelsea. For each incident referred to us, the person responsible and the individuals impacted by the crime are offered services.

OCRJC’s FY24 operating budget was \$921,412. We are proud to be supported by appropriations from every town in Orange County. The town of Chelsea appropriated \$350 for FY24 to support our work. OCRJC requests \$350 in 2025 to support ongoing programs.

Thank you for your support! For additional information, visit our website at <https://ocrjvt.org> or contact Lisa Lee, Victim Services & Community Outreach Coordinator, at 802-685-3172 or Lisa@ocrjvt.org.



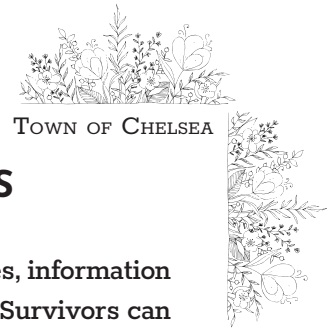
SAFELINE

Safeline, Inc. is a 501(c) (3) non-profit charitable organization that provides free and confidential services for victims of domestic violence, sexual abuse and stalking in Orange County and northern Windsor County.

During the fiscal year ending June 30, 2024, Safeline provided 2,532 services for 285 victims of domestic violence, stalking and sexual abuse.

119 services were provided for 19 victims who identified themselves as residents of Chelsea. The statistics could be understated, as victims often choose not to give any identifying information out of fear for their safety.

Services were for 12 women who experienced domestic violence and 2 children for child sexual abuse. Safeline provided free confidential services, including crisis interventions, emotional support safety planning, case management, and legal advocacy for protection orders. We met with service users as many times as they requested.



REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

A trained advocate is always available to provide crisis support, safety planning, resources, information and referrals through Safeline’s 24 hours a day/7days a week Hotline (1-800-639-7233). Survivors can also choose from a wide array of additional services including legal advocacy, day shelter services, job readiness skills development, and financial management education.

In addition to providing direct services, Safeline is a resource for the community at large and is committed to changing the culture of violence. As part of this work, Safeline offers a full range of prevention education for community organizations, schools, medical centers, faith communities, youth groups, and anyone who is seeking information about domestic violence, sexual abuse and stalking. Safeline provided an information table at the Chelsea Flea Market and the Chelsea Farmers Market.

We thank the voters for your support as we work to end domestic violence and sexual abuse in Chelsea.



THE ARTS BUS REPORT

Now in its 15th year of rolling strong and charged with a mission of empowering children to find joy & authentic self-expression through the arts, The Arts Bus is on a never-ending journey of creative exploration. In 2024, the nonprofit continued its path to expanded services to reach children across the state with an exciting variety of art enrichment for classrooms, in & after school, summer camps, public libraries, facilities, town events & farms! We put the new minibus to work year-round fulfilling 5 programs – the award-winning Ever After Kids Program, Art from the Start (for pre-K children), New RouTEEN (for 12-18 year olds), Chartered Tours (alternative & in-school workshops series) and Circling Community (library stops & public events).

Throughout the year, The Arts Bus took over 2,000 children on artistic adventures in puppetry, resin pours, acrylic flows, illusion, immersion, music, skincare, outerwear, clay play, crafting, wooden assembly, 3D crafting & coloring, mosaics, beading, basket weaving, leathercraft, storytelling, dancing, drama, make-up, and stage performances,. Throughout the year, we gave away free art supplies including wooden figurines, markers, paints, brushes, paper, crayons, finger puppets, costumes, masks and more to empower children’s creative journeys.

In and around Chelsea, The Arts Bus circled the community with the joy of art at afterschool, summer camp, public events and art celebrations! We traveled to Chelsea over 30 times, providing weekly afterschool art enrichment at OnePlanet-Afterschool (Chelsea Elementary) and at First Branch Summer Camp (Tunbridge); beaded together at the Farmer’s Market; colored vehicles & people at Chelsea Arts on the Green; and went on an artventure with bucket hats, pads, pens & buttons in cooperation with Tunbridge Traveling Library at Hillside Homes!

As always, there is no charge to climb aboard The Arts Bus and we remain committed to finding ways to safely bridge the gap between the future artists, inventors & creators and the cost of securing the guides & tools they need for full-spectrum art enrichment. To learn more and see pictures of the young artists’ creations you make happen, we invite you to our Facebook page @artsbusvt or to visit our website www.artsbusvt.org.

REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

CLARA MARTIN CENTER

Clara Martin Center is your local community mental health agency, providing behavioral health and substance use services to Orange County and the greater Upper Valley area for the last 58 years. Clara Martin Center provides a multitude of services throughout greater Orange County to best meet the needs of community members in a holistic approach. These include individual, couples, and group therapy and services for co-occurring mental health and substance use. We also offer psychiatric consultations and evaluations and medication management services. Services are confidential and include:

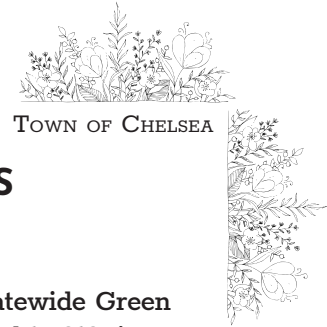
- Outpatient Counseling
- Psychiatric Services
- Short-term crisis intervention
- School and Home-based services
- Education for families
- Community resource assistance
- Hospital Diversion
- Walk-in Clinic
- Vocational Services
- Substance Use Services
- Justice Involved Services
- 24-hour emergency system

Clara Martin Center’s broad range of programs serve children, families, couples, and individuals. Services are confidential and include counseling, psychiatric services, consultations, short term crisis intervention, school and home-based services, education for families related to emotional and behavioral challenges, community resource assistance, alternatives to hospital care, respite care, housing, vocational services, alcohol and other drug treatment, a walk-in clinic and 24-hour emergency services.

With 58 years of experience and leadership under our belt, Clara Martin Center remains positioned to rise to meet the needs and challenges of the communities we serve. Clara Martin Center remains committed to meeting both the short and long-term mental health and substance use care needs that the pandemic has impacted.

Clara Martin Center is proud to be in the process of becoming the first Certified Community Based Integrated Health Centers (CCBHC) in the State of Vermont, a federal model of care designed to ensure access to a comprehensive range of mental health and substance use services regardless of ability to pay, including crisis mental health services, screening, assessment and diagnosis, patient-centered treatment planning, outpatient mental health and substance use services, primary care screening and monitoring, targeted case management, psychiatric rehabilitation services, peer support and family support services, and services for members of the armed services and veterans.

FY24 TOTAL SERVICES PROVIDED AT CMC		TOTAL SERVICES PROVIDED		CHELSEA
Children & Family Services	504	Children & Family Services		24
School Services	118	School Services		24
Vocational Services	70	Vocational Services		4
Adult Services	747	Adult Services		35
CSP Services	145	CSP Services		14
Supportive & Transitional Housing	26	Supportive & Transitional Housing		0
Substance Use Services	265	Substance Use Services		9
Corrections Services	99	Justice Involved Services		0
Emergency Contacts/Walk-in Clinic	368	Emergency/Mobile Crisis		20
Access	598	Access		33
Peer Services	40	Peer Services		3
Total Served - unduplicated individuals	1913	Total unique individuals seen:		97



REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

GREEN UP VERMONT

Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: "The Most Pledges Received to Pick Up Trash in 24 Hours." Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play.

Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org

2025 Green Up Day is May 3rd. / Green Up Vermont is a 501c3 nonprofit.



EVERYBODY WINS! VERMONT

Everybody Wins! Vermont is a statewide reading mentoring organization. In 2023-24, over 300 volunteer mentors all over Vermont read to children in local elementary schools for an hour every week over lunch. Chelsea Public School has had an Everybody Wins! site since 2010.

With the integration of Chelsea and Tunbridge into the First Branch school district, Everybody Wins! offers reading mentoring on the Tunbridge campus for children from Chelsea and Tunbridge in grades 2–4. In 24-25, 15 children have mentors. We will work with the school to expand to the Chelsea campus for children in grades 5 & 6 when currently matched 3rd graders enter 5th grade in the fall of 2026.

Comments and data from 2024 annual survey in the First Branch program:

- "My mentee did not like reading in the beginning, and was very short with his answers. Now he always grabs a book without a fight!" —Chelsea/Tunbridge mentor
- "At the start of the year he wasn't as open to reading all genres of books but it's so great to see how open he is now. I have seen his reading skills grow too!" —Chelsea/Tunbridge mentor
- "My daughter spoke with such enthusiasm about participating in this program." —Chelsea/Tunbridge parent
- "My child always looks forward to school on Everybody Wins! days!" —Chelsea/Tunbridge parent
- "It's a great opportunity to make connections with other adults and develop a love of reading." —Chelsea/Tunbridge teacher

REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

TRI-VALLEY TRANSIT SERVICES

Thank you for supporting TVT's vital public transportation programs in Chelsea!

TVT's Dial-a-Ride and Shuttle Bus Systems provided a total of 203,645 rides last year — a 13% increase over 2023! TVT's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

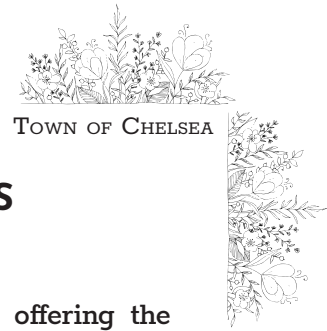
Last year, your ongoing support helped us provide 1,045 free Dial-a-Ride trips for Chelsea residents either by volunteer drivers or on wheelchair accessible vehicles, and an additional 248 riders boarded bus stops in Chelsea.

Dial-a-Ride Programs meet specific needs of specialized populations including older adults, persons with disabilities and low-income families/individuals who can't access transportation on their own. These programs offer direct access from home to: medical treatments, nutrition programs, adult day services, pharmacies, food shopping, social services, vocational rehabilitation, and critical medical needs like radiation, dialysis, and substance abuse treatment.

Public Bus Routes are open to everyone and have been operating without fares since 2020. These commuter and local routes promote economic development, energy conservation, mobility independence and quality of life. In Chelsea, residents can access the Chelsea Extension of the 89'er Commuter Route to access South Royalton, Sharon, and the Hanover/Lebanon/WRJ region

State and Federal grants contribute 80% of our operating funds and require the remaining 20% to come from local sources. TVT strives to raise 5% of these local funds through municipal contributions based on each municipality's population and access to service using our "fair share" formula. Your continued support of these important programs is greatly appreciated and if you have any questions, would like to learn more about our services, or are interested in becoming a volunteer driver, please visit www.trivalleytransit.org or contact us by email at info@trivalleytransit.org or by phone at 802-728-3773.





REPORTS/REQUESTS OF LOCAL ORGANIZATIONS

CHELSEA FARMERS MARKET

The Chelsea Farmers Market is a 501(c)3 nonprofit organization committed to offering the community of Chelsea a vibrant weekly market space for accessing high quality, locally produced food and artisan wares. The organization is managed by a volunteer board of directors and a team of market managers who oversee the market season.

CFM strives to create a family-friendly atmosphere; in 2024, we featured 19 Vermont musicians and other activities sponsored by the Chelsea Public Library, the New Creation Fellowship, and Orange County Parent Child Center. We offer an affordable venue for regional agricultural and artisan vendors and a free space for local non-profits to promote their mission in the community.

Our 2024 summer market season ran for 20 weeks May-October, featuring 28 unique vendors and generating over \$48,000 in sales for our vendors, while the annual Holiday Market generated over \$18,100 in sales for 35 unique vendors. In addition to creating this opportunity for local commerce, the market is committed to making food more affordable for lower-income shoppers by administering three food benefit programs— SNAP/EBT, Crop Cash, and Farm to Family. In 2024, \$1,909 in food benefits were redeemed at the market.

The CFM is grateful to the town of Chelsea for providing a beautiful public space to hold the market and for the town’s annual appropriation in support of the market’s operating budget. See you on the green in 2025!



ORANGE COUNTY PARENT CHILD CENTER

The Orange County Parent Child Center is one of 15 Parent Child Centers in Vermont.

The MISSION of Orange County Parent Child Center is to help families and children thrive and build a sense of belonging within their communities by connecting them to education, support, advocacy, and wellness opportunities. Since 1989, families and providers have come to know us and access us as their primary community resource for any topic or need related to children and families.

OCPCC's programs include Children's Integrated Services Family Support which provides, among other efforts: home visits, identification of any nursing needs, mental health referrals, and referral for other family assistance. We also provide Welcome Baby visits, free community playgroups, Early Care & Education for children 6 weeks to 5 years, parent education, fresh fruit and vegetables offered at our food shelf, concrete supports and resource & referral services. We are a public pre-K partner under Act 166. Starting later in 2024 or early in 2025 we will be adding a Child Advocacy Center (CAC) and Special Investigation Unit (SIU) to serve child victims of abuse. You can learn more at www.orange-countypcc.org.

In the first 10 months of 2024, with the continued support of your community, we were able to provide 1184 services to residents of Chelsea, 329 of which served children under the age of 6.

Lindsey Trombley
Executive Director

TOWN OF CHELSEA VITAL STATISTICS

2024 BIRTHS

Name	Sex	Date of Birth	Residence	Place of Birth	Mother	Father
Eva Moon Kelley	F	January 27, 2024	Chelsea	Chelsea	Claudia Moon Kelley	Patrick Joseph Kelley
Miller Wade Smidt	M	June 8, 2024	Chelsea	Randolph	Sydnie Christine Allen	Siemen Wade Smidt
Aberdeen Elizabeth Deschamps	F	October 12, 2024	Chelsea	Randolph	Megan Elizabeth Bookless	Kyle Ronald Deschamps

Please note out of state births are not reported to this office

2024 DEATHS

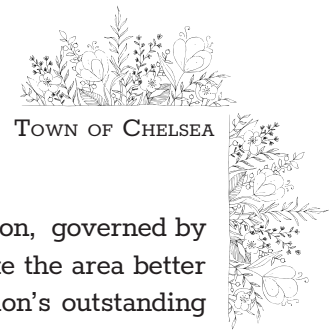
Deceased	Age	Date of Death	Place of Death	Place of Burial	Place of Final Disposition
Zac Hayward	38	April 27, 2024	Chelsea	West Hill Cemetery	
Shirley D. Nelson	95	May 18, 2024	Randolph		Green Mountain Crematory
William Richard Hugg	83	June 8, 2024	Chelsea		Valley Crematory
Lois C. Hutchinson	88	July 5, 2024	Chelsea		Valley Crematory
Margaret Alice Morss	79	July 21, 2024	Chelsea		Valley Crematory
Doris T. Lyon	86	August 8, 2024	East Ryegate		Valley Crematory
Donald Edward Wilcox	78	September 9, 2024	Chelsea	Private Burial Lot	
Arnold George Preston	96	September 13, 2024	Berlin		Valley Crematory
Shannon Melvin Whipple	82	September 27, 2024	Chelsea		Valley Crematory
Diane J. Metcalf	65	October 10, 2024	Chelsea	Riverside Cemetery	
Darlene Sheryl Baer	75	November 19, 2024	Chelsea		Phaneuf Funeral Home and Crematorium
Robert C Hutchinson	82	November 17, 2024	Chelsea	Highland Cemetery	
Nancy Alice Royce	89	December 13, 2024	Colchester	South Washington Cemetery	
Ellen M. Duprey	65	December 17, 2024	Chelsea		Green Mountain Crematory

Brought Here for Burial

Beverly A. Casey	90	February 19, 2024	Barre City VT	Highland Cemetery
Mary L. Hickey	N/A	Not Available	Middlebury VT	West Hill Cemetery
Mark Wells	62	January 16, 2024	Syracuse NY	Highland Cemetery
William Wells	93	December 19, 2023	Rutland VT	Highland Cemetery
Wayne Babcock	83	August 10, 2021	White River Jct VT	Riverside Cemetery
Maureen Elaine Allen	70	August 22, 2024	Montpelier VT	Riverside Cemetery
James H. Maynard	N/A	September 17, 2024	Rochester NH	Riverside Cemetery
Edward S. Simonds	76	November 4, 2024	Lebanon NH	Riverside Cemetery
Marion G. Simonds	90	December 22, 2021	Springfield VT	Riverside Cemetery

2024 MARRIAGES

Date	Spouse	Residence	Spouse	Residence	Place of Marriage
June 20, 2024	Pamela Beth Davis	Chelsea	Thomas Richard Stearns	Chelsea	Chelsea
August 10, 2024	Hannah Ashline Rea	Chelsea	Bryden Charles Bonasera	Chelsea	Tunbridge
August 23, 2024	Amos Robert Gaylord	Chelsea	Monica Marie Welch	Chelsea	Chelsea
August 24, 2024	Chad Everett May	Chelsea	Shawna Nicole Doyle	Chelsea	Chelsea
September 28, 2024	Jennifer Parrish Atkinson	Chelsea	William Jack MacNeish III	Chelsea	Chelsea



TRORC 2023 ANNUAL REPORT

The Two Rivers-Ottawaquechee Regional Commission is your regional planning commission, governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for a thriving regional economy that enhances the Region's outstanding quality of life. The following are highlights from our work in 2024.

Technical Assistance on Planning Issues

With more than 104 years of combined experience, our staff support your local officials in many areas. We provide advice on zoning, budgeting and capital planning, and reducing flood damage. We are engaged with state and federal initiatives, ensuring as a local government, you can take advantage of these. The Municipal Technical Assistance Program has supported eligible towns in identifying project opportunities and funding sources to undertake those projects. Additionally, TRORC staff have assisted numerous towns with revisions to municipal plans, bylaws, and studies.

Economic Development

TRORC is part of the East Central Vermont Economic Development District, working to provide resources and opportunities for individuals, businesses, and communities. TRORC supports workforce needs and business growth by providing trainings, financial assistance research, and support for promotion and expansion planning. TRORC works with partners to maintain a Comprehensive Economic Development Strategy that identifies and proposes strategies to address economic challenges in the area, allowing the partners to seek EDA funding. Additionally, we work on initiatives to increase availability and access to health care services and preventative practices for all populations. This year, we worked on food security efforts, and helped towns with health planning and policy development.

TRORC worked with the Town of Chelsea on updates for Zoning Bylaws, the Town Plan, and Local Emergency Management Plan. We provided guidance for managing federal grant funds, as well as helped with an energy audit and in securing funding to upgrade the energy efficiency of the town hall/library and town garage. We managed a ditching project at Bobbinshop Road and assisted with project development for an elevation on VT Route 110.

We are committed to serving you, and welcome opportunities to assist you in the future.
Respectfully submitted,

Peter G. Gregory, AICP, Executive Director William B. Emmons III, Chairperson, Pomfret

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. We worked with communities in updating their Local Hazard Mitigation Plans, which assist the reduction of future damages from disasters and enable greater state and federal funding when they happen. When disasters occur, TRORC actively becomes part of the state and local long-term recovery process. Most recently, we aided communities in recovery efforts from the July 2023 and July 2024 floods.

Energy/Climate Change

TRORC worked with towns on Enhanced Energy Plans, aiming to save money and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC worked with member towns in assessing town buildings and identifying funding sources for energy conservation upgrades. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC worked with towns to identify needs and obtain funding for road improvement projects. We assist partners with managing transportation-related projects and ensuring compliance measures are maintained with the State. We also support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

ECFIBER 2024 ANNUAL REPORT

Chelsea is a member of the East Central Vermont Telecommunications District, the state's first communications union district (CUD), whose mission is to provide world-class fiber-optic based internet service to all on-grid homes and businesses in its member towns. The District consists of 31 member towns and owns the business which operates under the trade name ECFiber. The business added over 900 new customers, and now serves nearly 9,500 customers, via 1,800 miles of network. When completed, the ECFiber network will be available to about 32,000 premises over more than 2,000 miles network. ECFiber is a miracle of collective action; without it few customers in our mostly rural towns would have decent internet.

Construction in 2024 was focused on mainline underground work in the White River Junction, Wilder, and Quechee villages in the Town of Hartford; completing all of the Fairlees and Bradford except for the Bloodbrook/Wild Hill area in West Fairlee, where GMP is putting everything underground; finishing the Newbury cabling and starting the interconnection work at the central hub, with first customers coming on line in the winter; finishing the make-ready work and starting to cable Topsham.

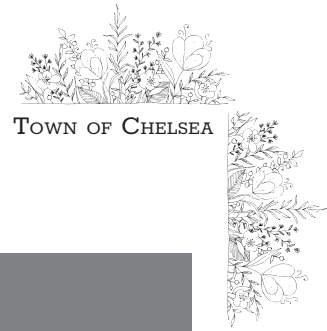
The remaining towns along our northern tier, Corinth and Washington, will see make-ready work completed by spring with cable being run immediately afterwards. Windsor will see the northwest section of town built out. At this point, all "unserved" or "underserved" locations in our 31 towns will have multi-gigabit fiber service available on the nearest utility pole, and ECFiber on its own will have solved 20% of Vermont's rural broadband crisis with only a fraction of its funding — about 15% -- coming from grants.

ECFiber dates its legal existence back to Town Meetings in 2008, when a two-year organizing effort paid off with 23 towns agreeing to create an internet service provider. The first customers began receiving service in 2011, just before the Irene floods; ECFiber became a CUD in June, 2015, opening the way to issuing revenue bonds. In 2020, eight new towns joined; in 2023 the last of the original towns came online, and in November, its Series 2023A municipal revenue bond received a "BB" rating from Standard & Poor's Global Credit arm, a historic moment in US financial history: the first time a municipal revenue bond not backed by taxes, and not for a regulated utility or exclusive service territory, received a rating. This was extended to the six earlier bonds as well.

We invite you to visit our website to learn more about ECFiber and encourage you to subscribe. You won't be charged anything until we start service.

Jonathan Maier, Robert Brannan, Arthur Edersheim

Chelsea@ecfiber.net | 802-ECFiber Sign up today: www.ecfiber.net | About the District: www.ecvtd.gov



LOCAL HEALTH REPORT FOR CHELSEA

Local Health Office Annual Report: 2024

White River Junction Local Health Office | 118 Prospect Street, Suite 300 WRJ, VT 05001
Phone 802 -295-8820 | AHS.VDHWhiteRiverJct@vermont.gov

Our twelve Local Health Offices around the state are your community connections with the Vermont Department of Health. **The White River Junction Local Health Office provides essential services and resources to 22 towns in northern Windsor and southern Orange counties. Here are some of our highlights from the past year.** For more information on our work, visit www.HealthVermont.gov/local/white-river-junction



Promoting Healthy Eating

In 2024, the Women, Infants & Children (WIC) program celebrated its 50th Anniversary of helping pregnant people and families with children under age 5. Our WIC staff provide WIC program participants with healthy food, nutrition education, breastfeeding support, and referrals to community resources. To reduce transportation barriers, our office provides the most WIC program access points in the state with clinics at eight sites across the region. Learn more at <https://www.healthvermont.gov/local/white-river-junction/wic-white-river-junction>



Protecting the Community from Environmental Harm

Lead poisoning is a serious health risk, especially to young children. Our local Healthy Homes representative reports that 29% of children in our region have some detectable level of lead in their blood. No amount of lead is safe. The Lead Prevention Network brings together community and state partners from both VT and NH who are committed to seeing that all kids are screened for lead exposure and protected from the dangers of lead. To learn more, visit: <https://uvpublichealth.org/lead-poisoning/>



Improving Access to Dental Care

Our community has identified the lack of dental services in the region as a major health concern. In February, we helped to bring together dental providers and other volunteers to host a free dental clinic at the Hartford State Office Building. Our Chronic Disease Prevention Specialist facilitates an Upper Valley Dental Health Workgroup that is working to find solutions for making dental care more affordable and accessible. To learn more, visit: <https://www.healthvermont.gov/wellness/oral-health>



Scan to access
the report online



CVSWMD FY 2024 REPORT FOR CHELSEA

The Central Vermont Solid Waste Management District (CVSWMD) serves 19-member municipalities and just over 53,000 residents. CVSWMD's mission is to provide education, advocacy, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment. Chelsea's appointed representative to CVSWMD's Board of Supervisors is William Lyon. The per capita assessment has been established at \$1.25 for fiscal year 2026.

With your support, CVSWMD offers valuable programs and services to its residents, including:

- **Additional Recyclables Collection Center (ARCC):** Our Barre recycling facility for special items that cannot go in your regular recycling accepts TVs, computers, architectural paint, household batteries, mercury bulbs, and thermostats from Vermont residents at no cost through the State's Extended Producer Responsibility programs. We also accept other electronics and hard-to-recycle materials. Unfortunately, our facility was flooded again on July 10, 2024, a year to the day since we were forced to close due to historic flooding in July 2023. Despite both floods, 139,678 lbs. of materials were collected through the ARCC and diverted from the landfill in FY24. We also continued to sell composting and recycling equipment to District residents at discounted rates once we re-opened.
- **Household Hazardous Waste:** In FY24, we helped 639 households dispose of 53,616 lbs. of hazardous waste through seven single-day collections, including two special emergency collections in response to the July 2023 flood. We are planning to open our Eco-Depot in 2025, which will include the ARCC, our administrative offices, and our new year-round household hazardous waste facility in one convenient location in the Berlin industrial park.
- **Grants: CVSWMD** offers grants to towns, businesses, organizations, and schools for Organizational Waste Reduction and Reuse, Municipal Services, Emergency Solid Waste Response, and School Zero Waste initiatives. In FY24, CVSWMD awarded \$23,669 in grant funding across the District, including \$6,830 in non-competitive Green-Up Day grants.
- **Outreach and Education:** CVSWMD maintains a website, social media accounts, and a searchable A-Z guide with information on landfill-banned items, composting, blue bin recycling, special materials recycling, and household hazardous waste. We also send out monthly email newsletters to communicate relevant information and program updates to residents. In FY24, our School Zero Waste Program provided solid waste management support for 28 public and 3 independent schools. This included 1,871 students, pre-K-12, reached through 118 on-campus programs.

CONTACT INFORMATION

- Town Clerk:** Karen Lathrop 802-685-4460
- Assistant Town Clerk:** Phyllis Hayward Monday, Tuesday, Thursday: 8-12 & 1-4
- Town Treasurer:** Gayle Durkee.....802-685-7801
- Assistant Town Treasurer:** Carolyn Mesh, Kasey Peterson
Monday, Tuesday, Wednesday: 8:30 – 12 & 1-4
- Town Administrator:** Tierney Farago 802-625-2023
Monday through Friday: 8:00 – 5:00

- Emergency – Fire, Ambulance, & Rescue.....911**
- Chelsea Public School802-685-4551
- White River Valley Supervisory Union 802-763-8840
- Chelsea Public Library (Mon-Fri 1-6, Saturday 9-2).....802-685-2188
- Town Garage – Rick Ackerman – Road Foreman 802-685-4302
- Chelsea Water and Wastewater System – Mike Whipple802-685-7727
- Zoning Administrator za@chelseavt.us
- Fire Warden – John Upham 802-685-2253
- Deputy Fire Warden – John Welch 802-461-6376
- Chelsea Transfer Station (Saturday 8 – 3:50)802-685-3305
- Animal Control Officer..... 802-359-3742
- Pound Keeper – Sam Punchar802-433-5912
- Health Officer 802-636-7011
- Recreation Committee – Sam Allen..... chelseareccom@gmail.com
- Chelsea Senior Center..... 802-685-2290
- Windsor County Sheriff Department802-457-5211
- Orange County Superior Court Clerk.....802-685-4610
- Vermont State Police 802-234-9933
- Chelsea Health Center, Inc.....802-685-4400
- Gifford Medical Center..... 802-728-4441
- Central Vermont Hospital 802-229-9121
- Dartmouth Hitchcock Medical Center 603-646-5000
- Vermont Poison Center 802-658-3456
- New Hampshire Poison Info. Center 802-562-8236
- U. S. Post Office – Chelsea 802-685-4666

On the Cover:
 Thresholds: Bearing Witness to Chelsea, Vermont's Past" is an exhibit of twenty drawings of buildings, primarily doors, which began during the pandemic. They are my tribute to the community I love and are my way of honoring Chelsea's rich history and some of the extraordinary craftsmanship found in its unique architecture.
 Carrie Caouette-De Lallo
 Co founder of The Chelsea Arts Collective, The Chelsea Community Barn Quilt Trail, and Chelsea Arts on the Green Market and Festival.

**Town of Chelsea
 P.O. Box 266
 Chelsea, VT 05038
 www.chelseavt.org**